

# LLRN 7 BANGKOK

The 7<sup>th</sup> Labour Law Research Network Conference 2025

**LLRN in Asia: Interrogating  
Labour Law's Orthodoxies,  
Comparing Its Futures**



**29 JUNE - 1 JULY 2025**  
**Faculty of Law, Chulalongkorn University**  
**Bangkok , Thailand**

# **LLRN7 BANGKOK**

The 7<sup>th</sup> Labour Law Research Network Conference

**29 June – 1 July 2025**

Faculty of Law, Chulalongkorn University  
Bangkok, Thailand



*This booklet is designed by Intouch Siriwallop and Sasikarn Piyawatcharavijit.*



# VENUE

Chulalongkorn University  
Bangkok, Thailand

# INTRODUCTION

The seventh edition of the Labour Law Research Network Conference (LLRN7 Bangkok) marks a significant milestone—it is the first LLRN Conference to be held in Asia, and only the second to take place in the Global South. We are proud to infuse this year's gathering with a distinctly Asian character, drawing on the region's rich diversity of cultures, legal traditions, and perspectives.

LLRN7 Bangkok offers a unique opportunity to strengthen connections among labour law scholars across Asia and around the world. We hope participants will engage deeply with these diverse viewpoints to critically explore the conceptual boundaries and methodological frameworks of labour law—within Asia and in the broader global context.

We are especially delighted to welcome over 100 participants from across Asia—an unprecedented level of regional representation in the history of the LLRN Conference. We look forward to the conversations, collaborations, and insights that will emerge as we interrogate labour law orthodoxies and compare its futures!



# LLRN 7 BANGKOK IN NUMBERS

**1<sup>st</sup>**

LLRN Conference  
in Asia

**2<sup>nd</sup>**

LLRN Conference in  
the Global South

**330+** **50+**

Registered guests      Countries

# DONORS

The LLRN Conferences are made possible thanks to the generous support of both individuals and institutions.

We extend our heartfelt gratitude to all individual donors who contributed through the Solidarity Fee. We also sincerely thank the International Labour Organization (ILO), the Center for Interdisciplinary Labour Law Studies (C\*LLaS), the Labour Law Study Group at the University of Tokyo, and the Centre for Employment and Labour Relations Law at Melbourne Law School for their invaluable support in enabling scholars from the Global South to participate by covering their conference fees and travel expenses.

This year, we were proud to provide full or partial funding for 41 scholars from 20 countries around the world. In addition, we offered discounted registration rates to 30 PhD students, fostering broader and more inclusive participation in the Conference.



International  
Labour  
Organization

C\*LLaS  
Center for Interdisciplinary  
Labour Law Studies



東京大学  
大学院法学政治学研究科・法学部  
GRADUATE SCHOOLS FOR LAW AND POLITICS  
FACULTY OF LAW  
THE UNIVERSITY OF TOKYO

Centre for Employment and  
Labour Relations Law



Sweden  
Sverige



EMBASSY  
OF DENMARK



Trade  
for Decent  
Work



Kingdom of the Netherlands



Co-funded by  
the European Union

We further extend our thanks to Chandler Mori Hamada for sponsoring the Welcome Dinner.

CHANDLER  
MORI HAMADA

# ORGANIZING COMMITTEE

## INTERNATIONAL ORGANIZING COMMITTEE (LLRN STEERING COMMITTEE)

Tamás Gyulavári (Chair)

Rosemary Danesi

Ruth Dukes

Valentina Franca

Sergio Gamonal

Nikita Lyutov

Kamalesh Newaj

Panthip Pruksacholavit

César Rosado Marzán

Aelim Yun

## INTERNATIONAL SCIENTIFIC COMMITTEE

Takashi Araki

Marlese von Broembsen

Sebastian Coppoletta

Piotr Grzebyk

Wan Ning Hsu

Ingrid Landau



## **LOCAL ORGANIZING COMMITTEE**

### ***STEERING COMMITTEE***

Panthip Pruksacholavit  
Colin Fenwick  
Thitinant Tengaumnuy

### ***ADVISORY BOARD***

Vitit Muntarbhorn  
Pareena Srivanit

### ***LOCAL TEAM***

Kanaphon Chanhom  
Poomsiri Dumrongvute  
Torpong Kittianupong  
Sirikanya Kovilaikool  
Patanaporn Kowpatanakit  
Chaninat Leeds  
Chanisa Ngamapichon  
Sarun Pimngam  
Intouch Siriwallop  
Thidaporn Sirithaporn  
Kanongnij Sribuaiam  
Suphasit Taweejamsup  
Arm Tungnirun  
Chotika Wittayawarakul

# ABOUT LAW CHULA

Chulalongkorn University, founded in 1917 and named in honor of King Chulalongkorn (Rama V), is Thailand's oldest and most prestigious institution of higher learning. Located in the heart of Bangkok, the University is renowned as a leading center for research and education in Thailand and Southeast Asia.

The Faculty of Law (Law Chula), since its conception in 1933, has consistently upheld a tradition of academic excellence and is widely recognized as the top law school in Thailand. With over 2,000 students and a dedicated faculty of 50 experts, the law school offers a comprehensive range of undergraduate and graduate programmes in both Thai and English. In line with our global vision, Law Chula actively expands its international collaborations and academic exchanges with leading institutions around the world.

Our commitment to producing well-rounded, forward-thinking legal professionals is reflected in our diverse academic community and the breadth of expertise offered including labour law, human rights and international law.

The Faculty is home to the Princess Bejaratana Legal Resources Centre, the most extensive legal library among Thai law schools, offering an exceptional collection of print and digital resources. Beyond the classroom, students engage in experiential learning through initiatives like LawLab, an innovative platform for practical legal training.

Over the years, our alumni have gone on to become judges, prosecutors, legal advisors, academics, policymakers, and leaders in both the public and private sectors. Many have earned national and international recognition for their outstanding contributions to the legal field.

# AGENDA

## DAY ONE | Sunday, 29<sup>th</sup> June 2025

Venue: Faculty of Education Building, Chulalongkorn University

- |               |  |
|---------------|--|
| 13.30 – 14.30 | <b>REGISTRATION</b><br>Venue: Duangduen Meeting Room                 |
| 14.30 – 16.15 | <b>OPENING CEREMONY</b><br>Venue: Duangduen Meeting Room             |
| 16.15 – 16.30 | <b>COFFEE &amp; TEA BREAK</b>  |
| 16.30 – 17.45 | <b>BOB HEPPLE AWARD FOR DISTINGUISHED ACHIEVEMENTS IN LABOUR LAW</b> |
| 18.00         | <b>WELCOME DINNER</b><br>Venue: Sumon Room                           |

## DAY TWO | Monday, 30<sup>th</sup> June 2025

Venue: Debdvaravati Building, Faculty of Law, Chulalongkorn University

- |               |   |
|---------------|---|
| 9.00 – 10.30  | <b>PARALLEL SESSION ONE</b>   |
| 10.30 – 11.00 | <b>COFFEE &amp; TEA BREAK</b><br>Venue: Learning Space (Ground Floor) & Meeting Hub (5 <sup>th</sup> Floor) |
| 11.00 – 12.30 | <b>PARALLEL SESSION TWO</b>   |
| 12.30 – 14.00 | <b>LUNCH</b><br>Venue: Learning Space (Ground Floor)  |
| 14.00 – 15.30 | <b>PARALLEL SESSION THREE</b>   |
| 15.30 – 15.45 | <b>COFFEE &amp; TEA BREAK</b><br>Venue: Learning Space (Ground Floor) & Meeting Hub (5 <sup>th</sup> Floor) |
| 15.45 – 17.15 | <b>PARALLEL SESSION FOUR</b>  |

## DAY THREE | Tuesday, 1<sup>st</sup> July 2025

Venue: Debdvaravati Building, Faculty of Law, Chulalongkorn University

- |               |   |
|---------------|---|
| 9.00 – 10.30  | <b>PARALLEL SESSION FIVE</b>  |
| 10.30 – 11.00 | <b>COFFEE &amp; TEA BREAK</b><br>Venue: Learning Space (Ground Floor) & Meeting Hub (5 <sup>th</sup> Floor) |
| 11.00 – 12.30 | <b>PARALLEL SESSION SIX</b>   |
| 12.30 – 14.00 | <b>LUNCH</b><br>Venue: Learning Space (Ground Floor)  |
| 14.00 – 15.30 | <b>PARALLEL SESSION SEVEN</b>   |
| 15.30 – 15.45 | <b>COFFEE &amp; TEA BREAK</b><br>Venue: Learning Space (Ground Floor) & Meeting Hub (5 <sup>th</sup> Floor) |
| 15.45 – 17.15 | <b>PARALLEL SESSION EIGHT</b>   |
| 17.15 – 20.00 | <b>CLOSING RECEPTION</b><br>Venue: Learning Space (Ground Floor)  |

***DETAILED AGENDA***  
***&***  
***FULL PROGRAMME***

**Day ONE | SUNDAY, 29<sup>th</sup> JUNE 2025**

*Venue: Faculty of Education Building, Chulalongkorn University*

TIME	PROGRAMME
13.30 – 14.30	<b>REGISTRATION</b> <i>Venue: Duangduen Meeting Room</i>
14.30 – 16.15	<b>OPENING CEREMONY</b> <i>Venue: Duangduen Meeting Room</i> <b>Welcome Speeches</b> President of Chulalongkorn University Chair of the LLRN Steering Committee LLRN Bangkok Local Organizing Committee <b>Plenary Panel</b> Colin Fenwick ( <i>Moderator</i> ) Vittit Muntarbhorn Ingrid Landau Piotr Grzebyk
16.15 – 16.30	<b>COFFEE &amp; TEA BREAK</b>
16.30 – 17.45	<b>BOB HEPPLER AWARD FOR DISTINGUISHED ACHIEVEMENTS IN LABOUR LAW</b> Alain Supiot Judy Fudge
18.00	<b>WELCOME DINNER</b> <i>Venue: Sumon Room</i> <b>Sponsored by CHANDLER MORI HANADA</b>
<b>END OF DAY ONE</b>	

## DETAILED AGENDA

Venue: Debdvaravati Building, Faculty of Law, Chulalongkorn University

Parallel Session ONE	PANEL 1-A	PANEL 1-B	PANEL 1-C	PANEL 1-D	PANEL 1-E	PANEL 1-F	PANEL 1-G	PANEL 1-H	PANEL 1-J	PANEL 1-K
Venue	Suraklari Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
9.00 – 10.30	<p>Book Presentation</p> <p>Research Methods in Labour Law: The Past, Present and Future of Labour Law Scholarship</p> <ul style="list-style-type: none"><li>Sean Cooney (Chair)</li><li>Shelley Marshall</li><li>Ena Moolchand</li><li>Ania Zbyszewska</li></ul>	<p>Book Presentation</p> <p>Older Workers, Active Ageing, and the Future of Work</p> <ul style="list-style-type: none"><li>Vincenzo Pietragiovanni (Chair)</li><li>Jenny Julén Volinius</li><li>Takashi Araki</li><li>Nuria Pumar Beltran</li></ul>	<p>ChainGE Lab</p> <p>Navigating New Frontiers in Supply Chain Governance: Climate Justice, Gender Based Violence, Racism and Workers' Rights in Global Value Chains</p> <ul style="list-style-type: none"><li>Trang Tran (Chair)</li><li>Shikha Sillman Bhattacharjee</li><li>Melita Peleg Mitrachi</li><li>Pauline Jenttrup</li><li>Lilli Hasche</li><li>Judy Fudge (Discussant)</li></ul>	<p>New Trends on Labour Rights and Social Protection in the Frame of the Climate Change Transition</p> <ul style="list-style-type: none"><li>Consuelo Chacategui (Chair)</li><li>Joo-Cheong Tham</li><li>Consuelo Chacategui</li><li>Joanna Unterschuetz</li><li>Kalina Arabadjieva (Discussant)</li></ul>	<p>D3: Digitalisation, Disability, and Discrimination: Dangerous Liaisons?</p> <ul style="list-style-type: none"><li>Anita Zilli &amp; Matteo Borzaga (Chairs)</li><li>Matilde Biagiotti</li><li>Fulan Yue</li><li>Valentina Franca</li><li>Massimiliano De Falco</li><li>Christiana Cleridou</li></ul>	<p>Labour Dispute Resolution</p> <ul style="list-style-type: none"><li>Christina Inglis (Chair)</li><li>Dominique Allen</li><li>Chih-Hong Tsai</li><li>John Howe &amp; Carolyn Sutherland</li><li>AbdulWahab E. Baroun</li></ul>	<p>Time's Up!: Rethinking Standards in Boundaryless Work</p> <ul style="list-style-type: none"><li>César F. Rosado Marzán (Chair)</li><li>César F. Rosado Marzán</li><li>Natalie Sedacca</li><li>Amanda Darshini Selvarajah</li><li>Daniel Ulber</li></ul>	<p>Gender and Employment</p> <ul style="list-style-type: none"><li>Chotika Wittayawarakul (Chair)</li><li>Yukie Hihara</li><li>Aysla Sabine Rocha Bode</li><li>Daniela Izi</li></ul>	<p>Privacy@work in an Era of New Technologies</p> <ul style="list-style-type: none"><li>Enat Albin (Chair)</li><li>Enat Albin</li><li>Matthew Thomas Bodie</li><li>Edo Eshet</li><li>Michele Molè</li></ul>	<p>Book Presentation</p> <p>The International Covenant on Economic, Social and Cultural Rights and the Employment Relationship</p> <ul style="list-style-type: none"><li>Aristea Koukiadaki (Chair)</li><li>Niklas Bruun</li><li>Giovanni Orlandini</li><li>Ano Teresa Ribeiro</li><li>Ioannis Katsaroumpas</li></ul>
10.30 – 11.00	COFFEE & TEA BREAK Venue: Learning Space (Ground Floor) & Meeting Hub (5th Floor)									
Parallel Session TWO	PANEL 2-A	PANEL 2-B	PANEL 2-C	PANEL 2-D	PANEL 2-E	PANEL 2-F	PANEL 2-G	PANEL 2-H	PANEL 2-J	PANEL 2-K
Venue	Suraklari Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
11.00 – 12.30	<p>Human Rights Due Diligence and Workers</p> <ul style="list-style-type: none"><li>Vitt Muntarbhorn (Chair)</li><li>June Nampoong</li><li>Shinichi Ago</li><li>Helga Spadina</li><li>Nuria Pumar Beltran</li></ul>	<p>Book Presentation</p> <p>Trade, Labour and Sustainable Development: Leaving No One in the World of Work Behind</p> <ul style="list-style-type: none"><li>Judy Fudge (Chair)</li><li>Guy Mundlak</li><li>Joo-Cheong Tham</li></ul>	<p>ChainGE Lab</p> <p>Labour Exploitation, Modern Slavery, and Forced Labour in GVCs</p> <ul style="list-style-type: none"><li>Hila Shamir (Chair)</li><li>Pankhuri Agarwal</li><li>Ena Moolchand</li><li>Giovana Paula Ramos Silveira Leite</li><li>Pankhuri Agarwal (Discussant)</li></ul>	<p>Labour Rights in an Era of ESG: Challenges for Policy, Business and Social Dialogue</p> <ul style="list-style-type: none"><li>Christina Hiessl (Chair)</li><li>Afia Huys</li><li>Maria Hemilia Fonseca</li><li>Yvonne Erkens</li><li>Masahito Toki (Discussant)</li></ul>	<p>Artificial Intelligence: Labour Law Responses and Policy Strategies from East to West</p> <ul style="list-style-type: none"><li>Chih-Hong Tsai (Chair)</li><li>Federico Fusco</li><li>Wlodek Florczak</li><li>Yu-Fan Chiu</li><li>Andrea Isabel Francini</li></ul>	<p>Labour Law and Social Law</p> <ul style="list-style-type: none"><li>Frances Flanagan (Chair)</li><li>Maayan Niezn</li><li>Frances Flanagan</li><li>Zhong Qi</li><li>Michał Jacek Maluszak</li></ul>	<p>Work Life Balance</p> <ul style="list-style-type: none"><li>Maria Rosaria Barbato (Chair)</li><li>Maayan Niezn</li><li>Maria Rosaria Barbato</li><li>Katarzyna Welpa-Zajackowska</li><li>Guotong Shen</li></ul>	<p>Discrimination in the Workplace: Emerging Issues</p> <ul style="list-style-type: none"><li>Mila Petrović (Chair)</li><li>Angelo Casu</li><li>Mila Petrović</li><li>Giulia Perri</li><li>Caterina Giulia Guidetti</li></ul>	<p>Humans and the Loop: Restoring Human Agency in the Age of Workplace Automated Decision-Making</p> <ul style="list-style-type: none"><li>Aislinn Kelly-Lyth (Chair)</li><li>Holefom Abrah</li><li>Nalanda Shoradaya</li><li>Michael Silberman</li></ul>	<p>Litigating Labour Cases</p> <ul style="list-style-type: none"><li>Christina Inglis (Chair)</li><li>Chisako Takaya</li><li>Rathai Kornolwarin</li><li>Jin Ma</li></ul>
12.30 – 14.00	LUNCH Venue: Learning Space (Ground Floor)									

Parallel Session THREE	PANEL 3-A	PANEL 3-B	PANEL 3-C	PANEL 3-D	PANEL 3-E	PANEL 3-F	PANEL 3-G	PANEL 3-H	PANEL 3- J	PANEL 3-K
Venue	Surakiart Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
14.00 – 15.30	<b>The Present and the Future of EU Social Law</b> <ul style="list-style-type: none"> <li>• Tonia Novitz (Chair)</li> <li>• Kalina Arabadjieva</li> <li>• Antonio Aloisi</li> <li>• Emanuele Menegatti</li> <li>• Tamás Gyulavári (Discussant)</li> </ul>	<b>Book Presentation</b> <b>The Regulation of Adequate Minimum Wages in the EU and Beyond</b> <ul style="list-style-type: none"> <li>• Luca Ratti (Chair)</li> <li>• Vincenzo Pietragiovanni</li> <li>• Luka Tšar</li> <li>• Piera Loi</li> <li>• Rüdiger Krause &amp; Monika Schlachter-Voll (Discussants)</li> </ul>	<b>ChainGE Lab</b> <b>Border Regulation as Supply Chain Governance: People, Goods, and Power</b> <ul style="list-style-type: none"> <li>• Yahel Kurlander (Chair)</li> <li>• Kevin Kolben</li> <li>• Shahar Shoham</li> <li>• Bashirnan Mohammed</li> <li>• Hila Shamir (Discussant)</li> </ul>	<b>The Green Transition at the Intersection of Collective Labour Law and Occupational Safety and Health: Effects in the Global North and Global South</b> <ul style="list-style-type: none"> <li>• Yu-Fan Chiu (Chair)</li> <li>• Akeno van Geen</li> <li>• Saar van Dijk</li> <li>• Shan-Pei Su</li> <li>• Marouane Laabbas el Guennouni</li> </ul>	<b>Digital Platform and Remote Work</b> <ul style="list-style-type: none"> <li>• Maurizio Falsone (Chair)</li> <li>• Tu Wei</li> <li>• Michael Rawling &amp; Joellen Riley Munton</li> <li>• Simone D'Ascola</li> <li>• Maurizio Falsone</li> </ul>	<b>Competition, War and Labour</b> <ul style="list-style-type: none"> <li>• Kingshuk Sarkar (Chair)</li> <li>• Shun Ishiguro</li> <li>• Marco Biasi</li> <li>• Olena Rym</li> </ul>	<b>Recent Challenges in Regulating Working Time: Perspectives from Central and Eastern Europe in View of the Working Time Directive</b> <ul style="list-style-type: none"> <li>• Cristina Mihes (Chair)</li> <li>• Raluca Dimitriu</li> <li>• Cristina Mihes &amp; Aleksandar Ristovski</li> <li>• Attila Kun &amp; Agnieszka Zwozińska</li> <li>• Valentina Franca (Discussant)</li> </ul>	<b>Improving Working Conditions and Fighting Discriminations in the Care Sector: A Comparative Legal and Psychosocial Analysis</b> <ul style="list-style-type: none"> <li>• William Chiaramonte (Chair)</li> <li>• Ziga Podgornik Jakš</li> <li>• Francisco José Medina Díaz</li> <li>• Michele Mazzetti</li> <li>• Anna Maria Molina Garcia</li> <li>• Jenny Julén Vatinius (Discussant)</li> </ul>	<b>Privacy and Data Protection of Workers</b> <ul style="list-style-type: none"> <li>• Piyabutr Sunaramueang (Chair)</li> <li>• Boldizsar Szentgáli-Toth &amp; Peter Sziladi</li> <li>• Matthew Thomas Bodie</li> <li>• Amanda Reilly</li> </ul>	<b>Informal Workers versus Globalising Asian Corporations: A Critical Review on the Role of Law Concerning Global Supply Chains</b> <ul style="list-style-type: none"> <li>• Aelim Yun (Chair)</li> <li>• Sean Cooney</li> <li>• Fahmi Panimbang</li> <li>• Minju Kang</li> </ul>
15.30 – 15.45	<b>COFFEE &amp; TEA BREAK</b> Venue: Learning Space (Ground Floor) & Meeting Hub (5th Floor)									
Parallel Session FOUR	PANEL 4-A	PANEL 4-B	PANEL 4-C	PANEL 4-D	PANEL 4-E	PANEL 4-F	PANEL 4-G	PANEL 4-H	PANEL 4- J	PANEL 4-K
Venue	Surakiart Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
15.45 to 17.15	<b>Non-waivability in Labour Law</b> <ul style="list-style-type: none"> <li>• Guy Davidov (Chair)</li> <li>• Tamás Gyulavári</li> <li>• Ryūichi Yamakawa</li> <li>• Joellen Riley Munton</li> <li>• Cynthia Estlund (Discussant)</li> </ul>	<b>Book Presentation</b> <b>The ILO – Fit for this Century?</b> <ul style="list-style-type: none"> <li>• Christina Hiesl (Chair)</li> <li>• Janice Bellace</li> <li>• Mathias Wouters</li> <li>• Ingrid Landau</li> <li>• James Brudney</li> </ul>	<b>ChainGE Lab</b> <b>Holding Lead Firms Accountable to Supply Chain Violations: Legal Methods and Challenges</b> <ul style="list-style-type: none"> <li>• Pankhuri Agarwal (Chair)</li> <li>• Minju Kang</li> <li>• Maria Odete Freire de Araújo</li> <li>• Urmila Bhoola</li> <li>• Trang Tran (Discussant)</li> </ul>	<b>Labour Law and Just Transitions</b> <ul style="list-style-type: none"> <li>• Sonam Tshering (Chair)</li> <li>• Damla Kaynar Kiroğlu</li> <li>• Antonio Aloisi</li> <li>• Ewan McGaughey</li> <li>• Rüdiger Krause</li> </ul>	<b>Digitalisation and AI</b> <ul style="list-style-type: none"> <li>• Piotr Grzebyk (Chair)</li> <li>• Audie Cefaliello</li> <li>• Dávid Petri</li> <li>• Chikei Fong</li> <li>• Benjamin Sa-Ong Luis</li> </ul>	<b>Labour Law and Development</b> <ul style="list-style-type: none"> <li>• Takashi Araki (Chair)</li> <li>• Pankaj Kumar</li> <li>• Sean Cooney &amp; Elena Gerasimova</li> <li>• Ioannis Katsaroumpas</li> </ul>	<b>Labour Rights in Multidimensional Dialogue</b> <ul style="list-style-type: none"> <li>• Yana Simulina (Chair)</li> <li>• Emily Rose</li> <li>• Ania Zbyszewska</li> <li>• Edo Eshel</li> <li>• Yana Simulina</li> </ul>	<b>Women at Work</b> <ul style="list-style-type: none"> <li>• Thidaporn Sirithaporn (Chair)</li> <li>• Grace James</li> <li>• Hiroyo Tokoro</li> <li>• Cecile de Villiers</li> <li>• Bernadett Solymosi-Szekeres</li> </ul>	<b>Work and Surveillance in the Age of AI</b> <ul style="list-style-type: none"> <li>• Richard Bales (Chair)</li> <li>• Amir Paz-Fuchs</li> <li>• Le Thu Nguyen</li> <li>• Wayne Wei Wang</li> </ul>	
END OF DAY TWO										

Venue: Debdvaravati Building, Faculty of Law, Chulalongkorn University

Parallel Session FIVE	PANEL 5-A	PANEL 5-B	PANEL 5-C	PANEL 5-D	PANEL 5-E	PANEL 5-F	PANEL 5-G	PANEL 5-H	PANEL 5- J	PANEL 5-K
Venue	Suraklari Sathirathai Conference Room (4 <sup>th</sup> Floor)	Uklrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
9.00 – 10.30	<p><b>Aging Population and Labour Law Policy in Asia</b></p> <ul style="list-style-type: none"><li>Hideyuki Morito (Chair)</li><li>Tianyu Wang</li><li>Koji Kameda</li><li>Daiyong Oh</li><li>Jo Hsiang Huang</li><li>Panthip Phuksacholavit</li></ul>	<p><b>Book Presentation</b></p> <p><b>Remote Work and Labour Institutions</b></p> <ul style="list-style-type: none"><li>Nuria Pumar Beltran (Chair)</li><li>Alexandre de le Court</li><li>Cynthia Estlund</li><li>Julia López López</li><li>Sukhwan Choi</li><li>Consuelo Chacartegui (Discussant)</li></ul>	<p><b>ChainGE Lab</b></p> <p><b>Reimagining Labour Governance and Accountability in Global Value Chains the Role of the ILO, Nation States, and Social Partners</b></p> <ul style="list-style-type: none"><li>Jeffrey Vogt (Chair)</li><li>Shelley Marshall &amp; Ingrid Landau</li><li>Tamar Barkay</li><li>Kevin Kolben (Discussant)</li></ul>	<p><b>Non-standard Workers</b></p> <ul style="list-style-type: none"><li>Wan-Ning Hsu (Chair)</li><li>Wan-Ning Hsu &amp; Che-Yi Wu</li><li>Yoko Hashimoto</li><li>Jom Kloostra</li><li>Miyoung Gu</li></ul>	<p><b>AI and Workers' Protection: Fundamental Rights and Collective Actions in a Global and Comparative Perspective</b></p> <ul style="list-style-type: none"><li>Laurent Gamet (Chair)</li><li>Nastasia Potocka-Sonek</li><li>Mariapaola Aimo &amp; Laura Tebano</li><li>Malcom Katrak</li><li>Marco Peruzzi (Discussant)</li></ul>	<p><b>Protecting Individual Workers</b></p> <ul style="list-style-type: none"><li>Colin Fenwick (Chair)</li><li>Paulina Małys-Jas-Lysakowska</li><li>Iлона Волкова</li><li>Katarzyna Sakowska</li></ul>	<p><b>Human Rights and Labour Law</b></p> <ul style="list-style-type: none"><li>Vitti Muntarbhom (Chair)</li><li>Gala Zanotti</li><li>Yvonne Oldfield</li><li>Caroline Ferngren</li></ul>	<p><b>The Intersection of Collective Bargaining and EU Wage Policy: Understanding the Minimum Wage Directive's Impacts</b></p> <ul style="list-style-type: none"><li>Valentina Franca (Chair)</li><li>Lukasz Piszarczyk &amp; Blazej Madrzycki</li><li>Valentina Franca &amp; Atilia Kun</li><li>Alexander De Becker</li><li>Emanuele Menegatti (Discussant)</li></ul>	<p><b>The Legal Regulation of Minimum Services during Industrial Action: Transnational and Comparative Perspectives</b></p> <ul style="list-style-type: none"><li>Kalina Arabadjieva (Chair)</li><li>Elena Gerasimova</li><li>Ioannis Katsaroumpas</li><li>Guan-Chiau Chiou</li><li>Aelim Yun</li></ul>	
10.30 – 11.00	<p><b>COFFEE &amp; TEA BREAK</b></p> <p>Venue: Learning Space (Ground Floor)    Venue: Learning Space (Ground Floor) &amp; Meeting Hub (5th Floor)</p>									
Parallel Session SIX	PANEL 6-A	PANEL 6-B	PANEL 6-C	PANEL 6-D	PANEL 6-E	PANEL 6-F	PANEL 6-G	PANEL 6-H	PANEL 6- J	PANEL 6-K
Venue	Suraklari Sathirathai Conference Room (4 <sup>th</sup> Floor)	Uklrit Mongkolnavin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
11.00 – 12.30	<p><b>Developments in the Employment Relationship</b></p> <ul style="list-style-type: none"><li>Gillian Lester (Chair)</li><li>Pénélope Hardy</li><li>Nuno Tesák</li><li>Guy Davidov</li><li>Wioletta Witoszko</li></ul>	<p><b>Book Presentation</b></p> <p><b>Employment Law for a Brave New World</b></p> <ul style="list-style-type: none"><li>David Cabrelli (Chair)</li><li>Joellen Riley Munton</li><li>Gordon Anderson</li></ul>	<p><b>ChainGE Lab</b></p> <p><b>Gender and Labour Rights in Global Value Chains</b></p> <ul style="list-style-type: none"><li>Minju Kang (Chair)</li><li>Yingyi Luo</li><li>Emilia Millán</li><li>Carla Spinelli &amp; Arianna Abbasciano</li></ul>	<p><b>Immigration and Employment</b></p> <ul style="list-style-type: none"><li>Barbara de Mozzi (Chair)</li><li>Barbara de Mozzi &amp; Andrea Bollani</li><li>Vibhuti Nakta &amp; Abhishek Nagta</li><li>Hochang Roh</li><li>Gabriel Tavits</li></ul>	<p><b>Social Dialogue and Digitalisation in Light of the AI Act and Platform Work Directive</b></p> <ul style="list-style-type: none"><li>Miriam Kulmann (Chair)</li><li>Matthijs van Schadewijk</li><li>Giovanni Gaudio</li><li>Christina Hiesl</li></ul>	<p><b>Influences on the Historical Development of Labour Law</b></p> <ul style="list-style-type: none"><li>John Howe (Chair)</li><li>John Howe</li><li>Trang Tran</li><li>Supriya Routh</li></ul>	<p><b>Comparative Labour Law Insights</b></p> <ul style="list-style-type: none"><li>Zakaria Shvelidze (Chair)</li><li>Anna Williams</li><li>Zakaria Shvelidze</li><li>Elza Maniewska</li><li>Aristea Koukiadaki</li></ul>	<p><b>Minding the Gaps between Workplace Laws, Practice, Compliance and Enforcement</b></p> <ul style="list-style-type: none"><li>Guy Mundlak (Chair)</li><li>Lizzie Barnes</li><li>Arianne Renan Barzelay</li><li>Adriana Orifici</li><li>Tess Hardy</li></ul>	<p><b>Collective Labour Rights as Human Rights</b></p> <ul style="list-style-type: none"><li>Stefano Bellomo (Chair)</li><li>Stefano Bellomo</li><li>Gianluca Giampà</li><li>Flaminia De Giuli</li></ul>	
12.30 – 14.00	<p><b>LUNCH</b></p> <p>Venue: Learning Space (Ground Floor)</p>									

Parallel Session SEVEN	PANEL 7-A	PANEL 7-B	PANEL 7-C	PANEL 7-D	PANEL 7-E	PANEL 7-F	PANEL 7-G	PANEL 7-H	PANEL 7- J	PANEL 7-K
Venue	Surakiart Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnarin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
14.00 – 15.30	<b>Labour Protection in Supply Chains</b> <ul style="list-style-type: none"><li>Alan Hyde (Chair)</li><li>Alan Hyde</li><li>Saumya Dewraj</li><li>Tena Korjčević &amp; Csaba Szabo</li></ul>	<b>Book Presentation</b> <b>Oxford Handbook of the Law of Work</b> <ul style="list-style-type: none"><li>Adalberto Perulli (Chair)</li><li>Gillian Lester</li><li>Guy Davidov</li><li>Sean Cooney</li><li>Adalberto Perulli</li></ul>	<b>ChainGE Lab</b> <b>Collective Bargaining and Union Strategies in Global Value Chains</b> <ul style="list-style-type: none"><li>Pauline Jerrentup (Chair)</li><li>Hila Shamir</li><li>Trang Tran</li><li>Abraham Walker</li><li>Bashman Mohammed (Discussant)</li></ul>	<b>Social Protection of Workers</b> <ul style="list-style-type: none"><li>Kanaphon Chanhom (Chair)</li><li>Tu Phuong Nguyen</li><li>Marius Olivier</li><li>Alexandre de le Court</li><li>Yusuke Tsunemori</li></ul>	<b>Wellbeing in a Digitalised Workplace</b> <ul style="list-style-type: none"><li>Sukhwan Choi (Chair)</li><li>Sara Huybrechts</li><li>Stefania Marassi</li><li>Joanna Helme</li><li>Nastazja Potocka-Sionek (Discussant)</li></ul>	<b>Work Safety &amp; Decent Work</b> <ul style="list-style-type: none"><li>Chayanich Thampaiipattra (Chair)</li><li>Lilach Lurie</li><li>Madina Kanatkyzy</li><li>Rachel Horton</li></ul>	<b>From Coercion to Inclusion: Overcoming Colonial Legacies and Constructing More Egalitarian Economies</b> <ul style="list-style-type: none"><li>Christopher Roberts (Chair)</li><li>Christopher Roberts</li><li>Sharmila Parmanand</li><li>Inga Thiemann</li></ul>	<b>Labour Law Challenges in Regulating Risks, Liabilities and Uncertainties</b> <ul style="list-style-type: none"><li>Jeffrey Vogt (Chair)</li><li>Piera Lai</li><li>Michele Faioli</li><li>Jenny Julián Votinius</li></ul>	<b>The European Court of Human Rights and Collective Labour Rights: A Comparative Perspective</b> <ul style="list-style-type: none"><li>Niklas Selberg (Chair)</li><li>Tonia Novitz</li><li>Monika Schlachter-Voll</li><li>Petra Herzfeld Olsson</li><li>Merve Kutlu Mutluer</li></ul>	
15.30 – 15.45	<b>COFFEE &amp; TEA BREAK</b> Venue: Learning Space (Ground Floor) & Meeting Hub (5th Floor)									
Parallel Session EIGHT	PANEL 8-A	PANEL 8-B	PANEL 8-C	PANEL 8-D	PANEL 8-E	PANEL 8-F	PANEL 8-G	PANEL 8-H	PANEL 8- J	PANEL 8-K
Venue	Surakiart Sathirathai Conference Room (4 <sup>th</sup> Floor)	Ukrit Mongkolnarin Conference Room (5 <sup>th</sup> Floor)	Room 502 (5 <sup>th</sup> Floor)	Room 604 (6 <sup>th</sup> Floor)	Room 605 (6 <sup>th</sup> Floor)	Room 606 (6 <sup>th</sup> Floor)	Room 607 (6 <sup>th</sup> Floor)	Room 904 (9 <sup>th</sup> Floor)	Room 905 (9 <sup>th</sup> Floor)	Room 408 Roundtable (4 <sup>th</sup> Floor)
15.45 to 17.15	<b>Collective Bargaining and Freedom of Association</b> <ul style="list-style-type: none"><li>Colin Fenwick (Chair)</li><li>Slawomir Adamczyk &amp; Barbara Surdykowska</li><li>Sergio Gamonal C.</li><li>Tess Hardy &amp; Shae McCrystal</li><li>Nikita Lyutov</li></ul>	<b>Empowering Trade Unions: Best Practices and Solutions for Contemporary Challenges</b> <ul style="list-style-type: none"><li>Gábor Kátyás (Chair)</li><li>Gábor Kátyás</li><li>Chiara Cristofolini</li><li>Ana Teresa Ribeiro</li><li>Stefania Marassi (Discussant)</li></ul>	<b>ChainGE Lab</b> <b>Is Human Rights Due Diligence Effective in Protecting Workers' Rights in Global Value Chains? A Critical-Realist Exploration</b> <ul style="list-style-type: none"><li>Shikha Silliman Bhattacharjee (Chair)</li><li>Jeffrey Vogt</li><li>Ina Schimmeroth</li><li>Fernanda de Mendonça Melo</li><li>Shelley Marshall (Discussant)</li></ul>	<b>Precarious Labour, Migration Corridors and Regulatory Intervention</b> <ul style="list-style-type: none"><li>Avinoom Cohen (Chair)</li><li>Avinoom Cohen &amp; Yahel Kurlander</li><li>Minna Seikkula</li><li>Arwen Joyce</li></ul>	<b>Algorithmic Management and Digital Platform</b> <ul style="list-style-type: none"><li>Piotr Grzebyk (Chair)</li><li>Piotr Grzebyk</li><li>Milosz Barłóg</li><li>Julia Tomassetti</li><li>Teresa Alexandra Coelho Moreira</li></ul>	<b>Labour Law and Older Workers</b> <ul style="list-style-type: none"><li>Izabela Florczak (Chair)</li><li>Weidong Zhang</li><li>Meng Ziyu</li><li>Giovanna Zampieri</li><li>Yueh Hung Hou</li></ul>	<b>Insights from Different Methodologies</b> <ul style="list-style-type: none"><li>Jorge Cavalcanti Boucinhas Filho (Chair)</li><li>Jaqueline Stein</li><li>Jorge Cavalcanti Boucinhas Filho</li><li>Dionysia Kang</li><li>Jonathan Lord</li></ul>	<b>Minimum Wage and Equal Pay</b> <ul style="list-style-type: none"><li>Biba Arciniegas (Chair)</li><li>Biba Arciniegas</li><li>Alexander De Becker</li><li>Jun Nakagawa</li><li>Han Wei Wang</li></ul>	<b>The Enforcement Gaps: Challenges in making Anti-Discrimination Law Work in Practice</b> <ul style="list-style-type: none"><li>Jakub Tomšej (Chair)</li><li>Marcin Wujczyk</li><li>Michal Šmejkal</li><li>Fabrizio Ferraro</li><li>Jakub Tomšej</li></ul>	
17.15 – 20.00	<b>CLOSING RECEPTION</b> Venue: Learning Space (Ground Floor)									
END OF DAY THREE										

# FULL PROGRAMME

**SUNDAY, 29<sup>th</sup> JUNE 2025**

**Faculty of Education Building, Chulalongkorn University**

**13.30 – 14.30 REGISTRATION**

*Venue: Duangduen Meeting Room*

**14.30 – 16.15 OPENING CEREMONY**

*Venue: Duangduen Meeting Room*

**WELCOME SPEECHES**

President of Chulalongkorn University

Chair of the LLRN Steering Committee

LLRN Bangkok Local Organizing Committee

**PLENARY PANEL**

Colin Fenwick (*Moderator*)

Vitit Muntarbhorn

Ingrid Landau

Piotr Grzebyk

**16.15 – 16.30 COFFEE & TEA BREAK**

**16.30 – 17.45 BOB HEPPLE AWARD FOR DISTINGUISHED  
ACHIEVEMENTS IN LABOUR LAW**

Alain Supiot

Judy Fudge

**18.00 WELCOME DINNER**

*Venue: Sumon Room*

***Sponsored by CHANDLER MORI HANADA***

**MONDAY, 30<sup>th</sup> JUNE 2025**

**Parallel Session ONE | 9.00 – 10.30**

**Debdvaravati Building, Faculty of Law  
Chulalongkorn University**

**Panel 1-A  
9.00 – 10.30**

***Book Presentation:* RESEARCH METHODS IN LABOUR  
LAW: THE PAST, PRESENT AND FUTURE OF LABOUR  
LAW SCHOLARSHIP**

*Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Sean Cooney** (Australia), The University of  
Melbourne

**Shelley Marshall** (Australia), RMIT University

**Ema Moolchand** (Australia), RMIT University

**Ania Zbyszewska** (Canada), Carleton University

**Panel 1-B      *Book Presentation:* OLDER WORKERS, ACTIVE  
9.00 – 10.30      AGEING, AND THE FUTURE OF WORK**

*Venue: Ukrit Mongkolnavin Conference Room (5th Floor)*

**CHAIR: Vincenzo Pietrogiovanni** (Sweden), Southern  
Denmark University

**STRATEGIC LITIGATION, DISCRIMINATION LAW, AND  
OLDER WORKERS**

**Jenny Julén Votinius** (Sweden), Lund University

**JAPAN'S ELDERLY EMPLOYMENT PROMOTION POLICY  
WITHOUT ANTI-AGE DISCRIMINATION LAW:  
EXPERIMENTS IN A MOST RAPIDLY AGEING COUNTRY**

**Takashi Araki** (Japan), The University of Tokyo

**TELEWORK, SUSTAINABILITY OF PENSIONS, AND  
SYNERGIES WITH MARKET INSTITUTIONS:  
CONSTRUCTING A THEORY OF FUNDAMENTAL RIGHTS**

**Nuria Pumar Beltran** (Spain), University of Barcelona

**Panel 1-C**  
**9.00 – 10.30**

**ChainGE Lab: NAVIGATING NEW FRONTIERS IN  
SUPPLY CHAIN GOVERNANCE: CLIMATE JUSTICE,  
GENDER BASED VIOLENCE, RACISM AND WORKERS'  
RIGHTS IN GLOBAL VALUE CHAINS**

*Venue: Room 502 (5th Floor)*

**CHAIR: Trang Tran** (Australia), Deakin University & ERC  
ChainGE Lab, Tel Aviv University

**HOT COMMODITIES: GLOBAL PRODUCTION  
NETWORKS AND CLIMATE RELATED VIOLENCE IN THE  
WORLD OF WORK**

**Shikha Silliman Bhattacharjee** (India), ERRC ChainGE  
Lab

**NAVIGATING GLOBAL FASHION REGULATIONS: A  
REVIEW OF LEGISLATIVE INITIATIVES AND POLITICAL-  
ECONOMIC DYNAMICS IN SUSTAINABLE FASHION**

**Meital Peleg Mizrahi** (USA), Yale University

**FROM TRANSNATIONAL TO LOCAL: THE REGULATORY  
SPILLOVER EFFECTS OF ENFORCEABLE BRAND  
AGREEMENTS**

**Pauline Jerrentrup** (UK), London School of Economics

**CONTRACTS IN GLOBAL PRODUCTION NETWORKS –  
MASTERS' TOOL OR WORKERS' SWORD?**

**Lilli Hasche** (Germany), Universität Bremen &  
Hochschule RheinMain

**DISCUSSANT: Judy Fudge** (Canada), McMaster  
University

**Panel 1-D**  
**9.00 – 10.30**  
**NEW TRENDS ON LABOUR RIGHTS AND SOCIAL PROTECTION IN THE FRAME OF THE CLIMATE CHANGE TRANSITION**

*Venue: Room 604 (6th Floor)*

**CHAIR: Consuelo Chacartegui** (Spain), University Pompeu Fabra

**WHERE LABOUR LAW MEETS NATURE, THE MARKET AND THE STATE (AGAIN): CLIMATE PLANNING AND FINANCE AS LABOUR REGULATION**

**Joo-Cheong Tham** (Australia), Melbourne Law School

**SOCIAL PROTECTION AND ACCIDENTS AT WORK: A CLIMATE CHANGE PERSPECTIVE**

**Consuelo Chacartegui** (Spain), University Pompeu Fabra

**GONE WITH THE COAL: WOMEN MINERS IN THE SHADOWS OF A GREEN TRANSITION**

**Joanna Unterschuetz** (Poland), University of Business and Administration

**DISCUSSANT: Kalina Arabadjieva** (Germany), European Trade Union Institute

**Panel 1-E      D3: DIGITALISATION, DISABILITY, AND  
9.00 – 10.30      DISCRIMINATION: DANGEROUS LIAISONS?\***

*Venue: Room 605 (6th Floor)*

**CHAIRS:**

**Anna Zilli** (Italy), University of Udine

**Matteo Borzaga** (Italy), University of Trento

**THE IMPACT OF ARTIFICIAL INTELLIGENCE SYSTEMS ON  
VULNERABLE WORKERS AT RISK OF DISCRIMINATION:  
THE EU LEGAL APPROACH**

**Matilde Biagiotti** (Italy), University of Bologna

**HOW WILL AI AND ALGORITHMIC MANAGEMENT  
AFFECT THE WORK OF DISABLED PEOPLE? INSIGHTS  
FROM CHINA**

**Fulan Yue** (China & Germany), Renmin University of  
China & LMU Munich

**THE INCLUSION OF PEOPLE WITH DISABILITIES IN THE  
WORKFORCE: ADVANCING SOCIAL SUSTAINABILITY**

**Massimiliano De Falco** (Italy), University of Udine

**THE PRINCIPLE OF EQUAL PAY FOR EQUAL WORK OR  
WORK OF EQUAL VALUE IN THE CASE OF WORKERS  
WITH DISABILITIES**

**Christiana Cleridou** (Cyprus), University of Cyprus

---

\* Prin 2020 “Inspire – Inclusion Strategies Through Participation In Workplace For Organizational Well-being” [ g23c22000550001 Prot. 2020cjl288]

**Panel 1-F**

**LABOUR DISPUTE RESOLUTION**

**9.00 – 10.30**

*Venue: Room 606 (6th Floor)*

**CHAIR: Christina Inglis** (New Zealand), Employment Court of New Zealand

**IDENTIFYING AN APPROPRIATE MODEL OF DISPUTE RESOLUTION FOR WORKPLACE DISCRIMINATION CLAIMS**

**Dominique Allen** (Australia), Monash University

**THE CREATION AND DEVELOPMENT OF LABOR DISPUTE MEDIATION (LDM) IN TAIWAN FOCUS ON THE LABOR DISPUTE MEDIATION IN COURT**

**Chih Hong Tsai** (Taiwan), Taiwan Shilin District Court

**REGULATORY PLURALISM IN LABOUR DISPUTE RESOLUTION IN INDONESIA, THE PHILIPPINES AND VIETNAM**

**John Howe** (Australia), Melbourne Law School

**Carolyn Sutherland** (Australia), Monash University

**ENHANCING GLOBAL JUDICIAL EFFICIENCY: A SYSTEMATIC REVIEW OF THE EMPLOYMENT TRIBUNAL SYSTEM'S IMPACT ON LABOUR DISPUTE RESOLUTION**

**AbdulWahab E. Baroun** (Kuwait), Arab Open University

**Panel 1-G      TIME'S UP!: RETHINKING STANDARDS IN  
9.00 – 10.30    BOUNDARYLESS WORK**

*Venue: Room 607 (6th Floor)*

**CHAIR: César F. Rosado Marzán** (USA), University of Iowa

**HOMES AS WORKPLACES: POWER, PRIVACY, DIGNITY, AND PROTECTION**

**César F. Rosado Marzán** (USA), University of Iowa

**LABOUR IN A PRIVATE HOME: ENFORCEMENT, PRIVACY, AND HUMAN RIGHTS**

**Natalie Sedacca** (UK), Durham University

**CREATING EFFECTIVE FLEXIBLE WORK RIGHTS IN A POST-PANDEMIC EMPLOYMENT LANDSCAPE: LESSONS FROM AUSTRALIAN EXPERIENCES DURING COVID-19**

**Amanda Darshini Selvarajah** (Australia), Monash University

**PERMANENT AVAILABILITY AND WORKING TIME LAW - FUNCTION CHANGE IN WORKING TIME LAW IN THE DIGITAL AGE**

**Daniel Ulber** (Germany), Institute for Labour Law and Industrial Relations in the European Union, University of Trier

**Panel 1-H GENDER AND EMPLOYMENT**

**9.00 – 10.30** *Venue: Room 904 (9th Floor)*

**CHAIR: Chotika Wittayawarakul** (Thailand),  
Chulalongkorn University

**DEVELOPMENTS AND FEATURES OF HARASSMENT  
LAWS IN JAPAN AND ILO CONVENTION 190**

**Yukie Hihara** (Japan), The University of Tokyo

**USING GENDER LENSES IN THE BRAZILIAN LABOUR  
JUDICIARY: A DECOLONIAL ANALYSIS OF THE  
PROTOCOL FOR JUDGING WITH A GENDER  
PERSPECTIVE**

**Aysla Sabine Rocha Teixeira** (Brazil), Universidade  
Federal de Minas Gerais

**INTERSECTIONAL DISCRIMINATION IN EU DIRECTIVE  
2023/970: CHALLENGES AND NEW PERSPECTIVES FOR  
EUROPEAN EQUALITY LAW**

**Daniela Izzi** (Italy), University of Turin

**Panel 1-J    PRIVACY@WORK IN AN ERA OF NEW TECHNOLOGIES**  
**9.00 – 10.30**    *Venue: Room 905 (9th Floor)*

**CHAIR: Einat Albin** (Israel), Hebrew University

**PRIVACY AS PROFESSIONAL IDENTITY**

**Einat Albin** (Israel), Hebrew University

**LIABILITY, PROPERTY, AND INALIENABILITY RULES IN  
EMPLOYEE DATA REGULATION**

**Matthew Thomas Bodie** (USA), University of  
Minnesota

**WHEN THREE FOR TANGO IS TOO MUCH: AN  
EMPLOYEE'S CONSTITUTIONAL RIGHT TO PRIVACY, AN  
EMPLOYER AND A REPRESENTATIVE UNION**

**Edo Eshet** (Israel), Sapir Law School

**LOST IN TRANSLATION: IS DATA PROTECTION LABOUR  
LAW PROTECTION?**

**Michele Molè** (The Netherlands), University of  
Groningen

**Panel 1-K      Book Presentation: THE INTERNATIONAL COVENANT  
9.00 – 10.30    ON ECONOMIC, SOCIAL AND CULTURAL RIGHTS  
AND THE EMPLOYMENT RELATIONSHIP**

*Venue: Room 408 Roundtable (4th Floor)*

**CHAIR: Aristeia Koukiadaki** (Switzerland),  
International Labour Organization

**Niklas Bruun** (Finland), Hanken School of Economics

**Giovanni Orlandini** (Italy), University of Siena

**Ana Teresa Ribeiro** (Portugal), Universidade Católica  
Portuguesa

**Ioannis Katsaroumpas** (Belgium), European Trade  
Union Institute & University of Sussex

**MONDAY, 30<sup>th</sup> JUNE 2025**

**Parallel Session TWO | 11.00 – 12.30**

**Debdvaravati Building, Faculty of Law  
Chulalongkorn University**

**Panel 2-A    HUMAN RIGHTS DUE DILIGENCE AND WORKERS**  
**11.00 – 12.30**    *Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Vitit Muntarbhorn** (Thailand), Chulalongkorn University

**NOT A 'DIVISION OF LABOUR', BUT A 'DIVISION OF LABOUR REGULATION': DRAWING A SUSTAINABLE LINE BETWEEN LABOUR AND COMPETITION LAW IN SOUTH KOREA AND JAPAN**

**June Namgoong** (South Korea), Korea Labor Institute

**BUSINESS AND HUMAN RIGHTS: A NEW VEHICLE TO PROMOTE LABOR RIGHTS**

**Shinichi Ago** (Japan), Kyushu University

**ENFORCEMENT OF LABOR LAW: INTERPLAY BETWEEN LABOR INSPECTIONS AND HUMAN RIGHTS DUE DILIGENCE PROCESS**

**Helga Spadina** (Croatia), University of Osijek

**THE SOCIAL DIMENSION OF SUSTAINABLE TOURISM: MULTILEVEL REGULATORY PRACTICES ADDRESSING PRECARITY**

**Nuria Pumar Belfran** (Spain), University of Barcelona

**Panel 2-B      Book Presentation: TRADE, LABOUR AND  
11.00 – 12.30    SUSTAINABLE DEVELOPMENT: LEAVING NO ONE IN  
THE WORLD OF WORK BEHIND**

*Venue: Ukrit Mongkolnavin Conference Room (5th Floor)*

**CHAIR: Judy Fudge** (Canada), McMaster University

**Guy Mundlak** (Israel), Tel-Aviv University

**Joo-Cheong Tham** (Australia), Melbourne Law  
School

**Panel 2-C    ChainGE Lab: LABOUR EXPLOITATION, MODERN  
11.00 – 12.30    SLAVERY, AND FORCED LABOUR IN GVCS**

*Venue: Room 502 (5th Floor)*

**CHAIR:** Hila Shamir (Israel), Tel Aviv University, PI  
ChainGE Lab (ERC)

**THERE IS NO “MODERN SLAVERY” IN GLOBAL VALUE  
CHAINS: THE POLITICAL RHETORIC SURROUNDING THE  
MODERN SLAVERY ACT 2025**

**Pankhuri Agarwal** (UK), University of Bath

**PATTERNS OF MODERN SLAVERY IN THE AUSTRALIAN  
MEAT PROCESSING AND CLEANING SECTORS: A  
COMPARATIVE STUDY OF ‘LIVED EXPERIENCE’ USING  
PHOTOVOICE**

**Ema Moolchand** (Australia), RMIT University

**RESPONSIBILITY AND SUPPLY CHAINS: A STUDY OF  
JUDICIAL LABOR CASES INVOLVING CONTEMPORARY  
SLAVE LABOR IN THE STATE OF MINAS GERAIS, BRAZIL**

**Giovana Paula Ramos Silveira Leite** (Brazil), Federal  
University of Minas Gerais & ChainGE Lab

**DISCUSSANT:** Pankhuri Agarwal (UK), University of  
Bath

**Panel 2-D      LABOUR RIGHTS IN AN ERA OF ESG: CHALLENGES  
11.00 – 12.30    FOR POLICY, BUSINESS AND SOCIAL DIALOGUE**

*Venue: Room 604 (6th Floor)*

**CHAIR: Christina Hiessl** (Belgium), KU Leuven

**INTERNATIONAL LABOUR STANDARDS FOR  
CORPORATE ACCOUNTABILITY: WHAT'S IN A NAME?**

**Aria Huys** (Belgium), KU Leuven

**CLEAN ENERGY VS. SUSTAINABLE DEVELOPMENT: THE  
INVISIBILITY OF THE SOCIAL ASPECT IN THE ESG TRIAD  
ON WIND FARMS IN NORTH-EASTERN BRAZIL**

**Maria Hemília Fonseca** (Brazil), University of São  
Paulo

**DUE DILIGENCE AND CODES OF CONDUCT: A  
LINKING PIN?**

**Yvonne Erkens** (The Netherlands), Leiden Law School

**DISCUSSANT: Masahito Toki** (Japan), The University of  
Tokyo

**Panel 2-E     ARTIFICIAL INTELLIGENCE: LABOUR LAW RESPONSES  
11.00 – 12.30     AND POLICY STRATEGIES FROM EAST TO WEST**

*Venue: Room 605 (6th Floor)*

**CHAIR: Chih Hong Tsai** (Taiwan), Taiwan Shilin District Court

**HARNESSING ARTIFICIAL INTELLIGENCE IN SAUDI ARABIA: LABOUR LAW SAFEGUARDS AND LABOUR POLICIES**

**Federico Fusco** (Saudi Arabia), Alfaisal University

**INDIVIDUAL LABOUR LAW PERSPECTIVE IN EUROPE IN RELATION TO AI**

**Izabela Florczak** (Poland), University of Lodz

**LABOUR UNIONS AND AI IN TAIWAN: LABOUR LAW RESPONSES AND RESTRICTIONS**

**Yu-Fan Chiu** (Taiwan), National Yang Ming Chiao Tung University

**REGULATING ALGORITHM MANAGEMENT TO PREVENT BIASES AND DISCRIMINATION IN THE WORLD OF WORK: AN INTERNATIONAL PERSPECTIVE**

**Andrea Isabel Franconi** (Argentina), University of Buenos Aires

**Panel 2-F      LABOUR LAW AND SOCIAL LAW**  
**11.00 – 12.30**    *Venue: Room 606 (6th Floor)*

**CHAIR: Frances Flanagan** (Australia), University of Technology Sydney

**THE MEANING OF WORK: VOICES FROM THE LOWER  
END OF THE LABOUR MARKET**

**Maayan Niezna** (UK), University of Liverpool

**THE SOCIAL INTEGRATION FUNCTION OF LABOUR LAW  
AND THE LAW OF WORK VALUE**

**Frances Flanagan** (Australia), University of Technology Sydney

**THE BIRTH OF SOCIAL LAW AND THE REVELATIONS IT  
BRINGS TO A MOLECULARIZED MODERN SOCIETY**

**Zhong Qi** (Japan), The Japan Institute for Labour Policy and Training

**EMPLOYMENT STATUS: DOES IT REALLY MATTER IN  
SPORT?**

**Michał Jacek Matuszak** (Poland), University of Warsaw

**Panel 2-G    WORK LIFE BALANCE**  
**11.00 – 12.30**    *Venue: Room 607 (6th Floor)*

**CHAIR: Maria Rosaria Barbato** (Brazil), Federal University of Minas Gerais

**BALANCING WORK AND LIFE: THE EU'S WORK-LIFE BALANCE DIRECTIVE AND ITS IMPACT ON LEGISLATION ON GENDER EQUALITY IN POLAND AND NORWAY**

**Zuzanna Maszniew** (Poland), Jagiellonian University

**REDUCTION OF WORKING HOURS AND COMPARATIVE EXPERIENCES: BENEFITS FOR EMPLOYMENT RELATIONSHIPS AND A FOCUS ON WORKER MENTAL HEALTH**

**Maria Rosaria Barbato** (Brazil), Federal University of Minas Gerais

**WORKING TIME REDUCTION TENDENCY IN THE EUROPEAN UNION: A COMPARATIVE ANALYSIS**

**Katarzyna Welpa-Zajęczkowska** (Poland), University of Łódź

**INVISIBLE OVERTIME AND THE RIGHT TO DISCONNECT: AN ANALYSIS OF CHINA**

**Guotong Shen** (The Netherlands), Maastricht University

**Panel 2-H      DISCRIMINATION IN THE WORKPLACE: EMERGING  
11.00 – 12.30      ISSUES**

*Venue: Room 904 (9th Floor)*

**CHAIR: Mila Petrović** (Serbia), Union University

**THE INFLUENCE OF MULTIPLE DISCRIMINATION  
FACTORS ON WORK ORGANISATION: THE  
INTERSECTIONALITY OF GENDER AND DISABILITY  
DISCRIMINATION**

**Angelo Casu** (Italy), Sapienza Università di Roma

**DISCRIMINATION AND HARASSMENT AT WORK IN  
SERBIA - SIMILARITIES, DIFFERENCES AND  
SHORTCOMINGS OF PRACTICE**

**Mila Petrović** (Serbia), Union University

**GENOMICS, DISCRIMINATION AND OCCUPATIONAL  
HEALTH AND SAFETY PROTECTION**

**Giulia Perri** (Italy), Sapienza Università di Roma

**PLATFORM WORKERS AND ALGORITHMIC  
DISCRIMINATION: HOW COULD WE ADDRESS THE  
ISSUE?**

**Caterina Giulia Guidetti** (Italy), Sapienza Università di  
Roma

**Panel 2-J    HUMANS AND THE LOOP: RESTORING HUMAN  
11.00 – 12.30    AGENCY IN THE AGE OF WORKPLACE AUTOMATED  
DECISION-MAKING**

*Venue: Room 905 (9th Floor)*

**CHAIR: Aislinn Kelly-Lyth** (UK), Blackstone Chambers

**DATA PROTECTION LAW AND DECENT WORK:  
SUCCESES AND FAILURES IN EUROPE, LESSONS FOR  
OTHER JURISDICTIONS**

**Halefom Abraha** (The Netherlands), Utrecht  
University

**THE ROLES AND LIMITS OF TECHNICAL STANDARDS IN  
GOVERNING WORKPLACE AI AND DATA PROCESSING**

**Nalanda Sharadjaya** (UK), The Alan Turing Institute

**MITIGATING ALGORITHMIC HARMS WITH  
MANDATORY CERTIFICATION AND LIABILITY: LESSONS  
FROM ENGINEERING AND MOTOR VEHICLE  
OPERATION**

**Michael Silberman** (UK), University of Oxford

**Panel 2-K LITIGATING LABOUR CASES**

**11.00 – 12.30** *Venue: Room 408 Roundtable (4th Floor)*

**CHAIR: Christina Inglis** (New Zealand), Employment Court of New Zealand

**UNFAIR DISMISSAL LITIGATION IN JAPAN IN PRACTICAL EXPERIENCE**

**Chisako Takaya** (Thailand), Chandler Mori Hamada Limited

**LITIGATING UNFAIR DISMISSAL CASES IN JAPAN AND THAILAND**

**Ratthai Kamolwarin** (Thailand), Chandler Mori Hamada Limited

**PROCURATORATE INITIATES LABOR PUBLIC INTEREST LITIGATION: A NEW STRATEGY FOR PROTECTING WORKERS' RIGHTS IN CHINA**

**Jin Ma** (China), Renmin University of China

**MONDAY, 30<sup>th</sup> JUNE 2025**

**Parallel Session THREE | 14.00 – 15.30**

**Debdvaravati Building, Faculty of Law  
Chulalongkorn University**

**Panel 3-A THE PRESENT AND THE FUTURE OF EU SOCIAL LAW**  
**14.00 – 15.30** *Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Tonia Novitz** (UK), University of Bristol

**THE EU'S PATH TO NET-ZERO: TOWARDS AN ECO-SOCIAL EUROPE OR A RACE FOR COMPETITIVENESS?**

**Kalina Arabadjieva** (Germany), European Trade Union Institute

**WHAT FUTURE FOR SOCIAL EUROPE? THE CASE OF WORKERS' DIGITAL RIGHTS**

**Antonio Aloisi** (Spain), IE University

**THE EUROPEAN UNION'S ACTION AGAINST POVERTY: TOWARDS ADEQUATE MINIMUM WAGES AND MINIMUM INCOME**

**Emanuele Menegatti** (Italy), University of Bologna

**DISCUSSANT: Tamás Gyulavári** (Hungary), Pazmany Peter Catholic University

**Panel 3-B    Book Presentation: THE REGULATION OF ADEQUATE  
14.00 – 15.30    MINIMUM WAGES IN THE EU AND BEYOND**

*Venue: Ukrit Mongkolkeha Conference Room (5th Floor)*

**CHAIR: Luca Ratti** (Luxembourg), University of Luxembourg

**REGULATING MINIMUM WAGE IN CONTEMPORARY  
LABOUR MARKETS: CHALLENGES AND OPPORTUNITIES**

**Vincenzo Pietrogiovanni** (Sweden), Southern Denmark University

**THE ADEQUATE MINIMUM WAGES DIRECTIVE IN THE  
MEMBER STATES**

**Luka Tičar** (Slovenia), University of Ljubljana

**THE MAIN ASPECTS OF THE EU DIRECTIVE ON  
ADEQUATE MINIMUM WAGES**

**Piera Loi** (Italy), University of Cagliari

**DISCUSSANTS:**

**Rüdiger Krause** (Germany), Georg-August-University Göttingen

**Monika Schlachter-Voll** (Germany), Trier University

**Panel 3-C      ChainGE Lab: BORDER REGULATION AS SUPPLY  
14.00 – 15.30   CHAIN GOVERNANCE: PEOPLE, GOODS, AND  
POWER**

*Venue: Room 502 (5th Floor)*

**CHAIR: Yahel Kurlander** (Israel), Tel Hai College

**THE USMCA FACILITY-SPECIFIC RAPID RESPONSE  
LABOR MECHANISM: LESSONS LEARNED FOUR YEARS  
IN**

**Kevin Kolben** (USA), Rutgers Business School

**THE PRODUCTION OF MIGRANTS BY SENDING  
MIGRATION STATES AND THE THAILAND-ISRAEL  
BILATERAL LABOR AGREEMENT**

**Shahar Shoham** (Germany), Humboldt University of  
Berlin

**A TWO JURISDICTIONAL ANALYSIS OF LEGAL  
FRAMEWORKS FOR THE PROTECTIONS OF MIGRANT  
PLATFORM WORKERS: SOUTH AFRICA AND UK IN  
FOCUS**

**Bashman Mohammed** (Nigeria), University of  
Aberdeen

**DISCUSSANT: Hila Shamir** (Israel), Tel Aviv University, PI  
ChainGE Lab (ERC)

**Panel 3-D**  
**14.00 – 15.30** **THE GREEN TRANSITION AT THE INTERSECTION OF  
COLLECTIVE LABOUR LAW AND OCCUPATIONAL  
SAFETY AND HEALTH: EFFECTS IN THE GLOBAL NORTH  
AND GLOBAL SOUTH**

*Venue: Room 604 (6th Floor)*

**CHAIR: Yu-Fan Chiu** (Taiwan), National Yang Ming  
Chiao Tung University

**GREEN CONSTRUCTION, RISING RISKS: THE IMPACT OF  
CIRCULARITY AND HEAT STRESS ON OCCUPATIONAL  
SAFETY AND HEALTH IN THE NETHERLANDS AND SPAIN**

**Alena van Geen** (The Netherlands), Tilburg University

**SUPPORTING WORKERS ACROSS THE WORLD? THE  
ROLE OF SOCIAL DIALOGUE IN 'JUST' AND  
SUSTAINABLE GLOBAL VALUE CHAINS IN THE  
GARMENT INDUSTRY**

**Saar van Dijk** (The Netherlands), Vrije Universiteit  
Amsterdam

**GREEN COLLECTIVE BARGAINING'S ROLE IN  
TAIWAN'S JUST TRANSITION—REVIEW ON  
EMPLOYERS' DUTY TO BARGAIN UNDER TAIWAN'S  
LAW**

**Shan-Pei Su** (Taiwan), National Yang Ming Chiao  
Tung University

**PROTECTING WORKERS' HEALTH AGAINST EMERGING  
RISKS LINKED TO CLIMATE CHANGE AND THE  
ECOLOGICAL TRANSITION: THE ROLE OF COLLECTIVE  
BARGAINING IN ADDRESSING HEAT STRESS**

**Marouane Laabbas el Guennouni** (Belgium),  
European Trade Union Institute

**Panel 3-E    DIGITAL PLATFORM AND REMOTE WORK**  
**14.00 – 15.30**    *Venue: Room 605 (6th Floor)*

**CHAIR: Maurizio Falsone** (Italy), Ca' Foscari University of Venice

**WHY ARE DIGITAL PLATFORMS DRIVING THE GROWTH OF OUTSOURCING? INSIGHTS FROM CHINA'S FOOD DELIVERY PLATFORM**

**Tu Wei** (China), International Labour Organisation for China and Mongolia

**AUSTRALIA'S NEW SCHEME FOR REGULATING DIGITAL PLATFORM WORK: AN INNOVATIVE EXTENSION OF CONCILIATION AND ARBITRATION?**

**Michael Rawling** (Australia), University of Technology Sydney

**Joellen Riley Munton** (Australia), University of Technology Sydney

**COLLECTIVE LABOUR LAW TOOLS FOR DIGITAL PLATFORMS IN THE EU SCENARIO**

**Simone D'Ascola** (Italy), University of Pisa

**THE DETERRITORIALIZATION OF LABOR LAW: LEGAL RESPONSES TO CROSS-BORDER TELEWORK AND VIRTUAL MOBILITY**

**Maurizio Falsone** (Italy), Ca' Foscari University of Venice

**Panel 3-F      COMPETITION, WAR AND LABOUR**  
**14.00 – 15.30**    *Venue: Room 606 (6th Floor)*

**CHAIR: Kingshuk Sarkar** (India), Goa Institute of Management

**RECONCILING COMPETITION LAW AND COLLECTIVE LABOR LAW: A COMPARATIVE ANALYSIS OF LEGAL APPROACHES AND STRUCTURAL DESIGNS**

**Shun Ishiguro** (Japan), The University of Tokyo

**IF LABOR IS NOT A COMMODITY, HOW ABOUT AVATARS? A CRITICAL ASSESSMENT OF THE SUBJECTS OF WORK IN THE VIRTUAL WORLD**

**Marco Biasi** (Italy), University of Milan

**THE IMPACT OF WAR ON THE LABOUR MARKET**

**Olena Rym** (Ukraine), Ivan Franko National University of Lviv

**Panel 3-G      RECENT CHALLENGES IN REGULATING WORKING  
14.00 – 15.30    TIME: PERSPECTIVES FROM CENTRAL AND EASTERN  
EUROPE IN VIEW OF THE WORKING TIME DIRECTIVE**

*Venue: Room 607 (6th Floor)*

**CHAIR: Cristina Miheş** (Romania)

**MONITORING WORKING TIME THROUGH  
ALGORITHMIC MANAGEMENT: CHALLENGES AND  
IMPLICATIONS**

**Raluca Dimitriu** (Romania), Bucharest University of  
Economic Studies

**IS THE EU LEGISLATIVE ACTION ON WORKING TIME  
SUFFICIENT TO ADDRESS DECENT WORK DEFICIT IN ON  
CALL AND ON DEMAND WORK IN EU MEMBER AND  
CANDIDATE STATES IN CENTRAL AND EASTERN  
EUROPE?**

**Cristina Miheş** (Romania)

**Aleksandar Ristovski** (North Macedonia), Ss. Cyril  
and Methodius University in Skopje

**WORKING TIME AUTONOMY AND SOVEREIGNTY —  
ESPECIALLY IN LIGHT OF THE WTD (WORKING TIME  
DIRECTIVE)**

**Attila Kun** (Hungary), Károli Gáspár University &  
Ludovika University of Public Service

**Agnieszka Zwolińska** (Poland), University of Warsaw

**DISCUSSANT: Valentina Franca** (Slovenia), University  
of Ljubljana

**Panel 3-H**  
**14.00 – 15.30** **IMPROVING WORKING CONDITIONS AND FIGHTING  
DISCRIMINATIONS IN THE CARE SECTOR: A  
COMPARATIVE LEGAL AND PSYCHOSOCIAL  
ANALYSIS**

*Venue: Room 904 (9th Floor)*

**CHAIR: William Chiaromonte** (Italy), University of  
Florence

**NURSING CARE IN GERMAN HOSPITALS: RETHINKING  
LABOUR REGULATIONS THROUGH THE EMOTIONAL-  
RELATIONAL DIMENSIONS OF CARE WORK**

**Ziga Podgornik Jakil** (Germany), European University  
Viadrina Frankfurt (Oder)

**WORKING CONDITIONS AND WELL-BEING OF  
EMPLOYEES IN THE CARE SECTOR**

**Francisco José Medina Díaz** (Spain), University of  
Seville

**WORKING CONDITIONS AND COUNTERACT OF  
DISCRIMINATION IN THE CARE SECTOR IN ITALY**

**Michele Mazzetti** (Italy), University of Florence

**CARE WORK IN SPAIN: A BRIEF ABOUT WORKING  
CONDITIONS IN THE SECTOR WITH SPECIAL ATTENTION  
TO GENDER AND MIGRANT PERSPECTIVES**

**Anna Maria Molina Garcia** (Spain), Universitat de  
Girona

**DISCUSSANT: Jenny Julén Votinius** (Sweden), Lund  
Univeristy

**Panel 3-J    PRIVACY AND DATA PROTECTION OF WORKERS**  
**14.00 – 15.30**    *Venue: Room 905 (9th Floor)*

**CHAIR: Piyabutr Bunaramrueang** (Thailand),  
Chulalongkorn University

**SCRAPING AS A TOOL OF RECRUITMENT: THE  
INTERACTION OF AI AND DATA PROTECTION  
CONCERNS IN THE EMPLOYMENT CONTEXT**

**Boldizsar Szentgali-Toth** (Hungary), Hungarian  
Research Network

**Peter Sziladi** (Hungary), Dr. Sziládi Law Firm

**PRIVACY AND PROPERTY RIGHTS IN WORKER DATA**

**Matthew Thomas Bodie** (USA), University of  
Minnesota

**REGULATING EXTRACTION AND EXPLOITATION OF  
WORKER DATA: PROTECTING PRIVACY TO  
STRENGTHEN FREEDOM OF ASSOCIATION**

**Amanda Reilly** (New Zealand), Victoria University of  
Wellington

**Panel 3-K      INFORMAL WORKERS VERSUS GLOBALISING ASIAN  
14.00 – 15.30      CORPORATIONS: A CRITICAL REVIEW ON THE ROLE  
                                 OF LAW CONCERNING GLOBAL SUPPLY CHAINS**

*Venue: Room 408 Roundtable (4th Floor)*

**CHAIR: Aelim Yun** (South Korea), Institute of Workers Rights

**Sean Cooney** (Australia), The University of Melbourne

**Fahmi Panimbang** (Indonesia), Sedane Labour Resource Centre

**Minju Kang** (South Korea), Seoul National University

**MONDAY, 30<sup>th</sup> JUNE 2025**

**Parallel Session FOUR | 15.45 – 17.15**

**Debdvaravati Building, Faculty of Law  
Chulalongkorn University**

**Panel 4-A    NON-WAIVABILITY IN LABOUR LAW**  
**15.45 – 17.15**    *Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Guy Davidov** (Israel), Hebrew University of Jerusalem

**HUNGARIAN STEPS TOWARDS FREEDOM OF CONTRACT**

**Tamás Gyulavári** (Hungary), Pazmany Peter Catholic University

**RELAXATION OF MANDATORY RULES THROUGH COLLECTIVE AND INDIVIDUAL AGREEMENTS IN JAPANESE LABOUR LAW**

**Ryuichi Yamakawa** (Japan), Meiji University

**NON-WAIVABILITY IN LABOUR LAW – AN AUSTRALIAN PERSPECTIVE**

**Joellen Riley Munton** (Australia), University of Technology Sydney

**DISCUSSANT: Cynthia Estlund** (USA), New York University

**Panel 4-B    Book Presentation: THE ILO – FIT FOR THIS CENTURY?**  
**15.45 – 17.15**    *Venue: Ukrit Mongkolnavin Conference Room (5th Floor)*

**CHAIR: Christina Hiessl** (Belgium), KU Leuven

**THE ILO : BUILT TO LAST**

**Janice Bellace** (USA), University of Pennsylvania

**TRADITIONAL NOTIONS OF WORK AND THE  
REGULATORY CHALLENGE OF THE DIGITAL ECONOMY**

**Mathias Wouters** (Switzerland), Swiss Institute of  
Comparative Law

**REGULATORY CHALLENGES OF GLOBALIZATION**

**Ingrid Landau** (Australia), Monash University

**LABOUR INSPECTION: CHALLENGES AND  
OPPORTUNITIES FOR EFFECTIVE IMPLEMENTATION**

**James Brudney** (USA), Fordham Law School

**Panel 4-C      ChainGE Lab: HOLDING LEAD FIRMS ACCOUNTABLE  
15.45 – 17.15    TO SUPPLY CHAIN VIOLATIONS: LEGAL METHODS  
AND CHALLENGES**

*Venue: Room 502 (5th Floor)*

**CHAIR:** Pankhuri Agarwal (UK), University of Bath

**A SOCIAL LAW APPROACH TO BUSINESS AND HUMAN  
RIGHTS: RECONCEPTUALIZING STAKEHOLDER  
ENGAGEMENT**

**Minju Kang** (South Korea), Seoul National University

**A CASE STUDY ON THE SISAL SUPPLY CHAIN IN BRAZIL  
AND THE NECESSITY OF HOLDING LEADING  
COMPANIES RESPONSIBLE IN ORDER TO SAFEGUARD  
WORKERS' DIGNITY**

**Maria Odete Freire de Araújo** (Brazil), Federal  
University of Pernambuco

**LITIGATING LABOUR RIGHTS IN GLOBAL VALUE  
CHAINS: CHALLENGES, LIMITS, AND EMERGING  
STRATEGIES**

**Urmila Bhoola** (South Africa), ChainGE Lab

**DISCUSSANT:** Trang Tran (Australia), Deakin University  
& ERC ChainGE Lab, Tel Aviv University

**Panel 4-D    LABOUR LAW AND JUST TRANSITIONS**  
**15.45 – 17.15**    *Venue: Room 604 (6th Floor)*

**CHAIR: Sonam Tshering** (Bhutan), Jigme Singye  
Wangchuck School of Law

**JUST TRANSITION AND CLIMATE CHANGE: IMPACTS  
ON LABOUR RELATIONS IN TURKEY**

**Damla Kaynar Kiroğlu** (Türkiye), Hacettepe University

**INTEGRATING THE EU TWIN (GREEN AND DIGITAL)  
TRANSITION? SYNERGIES, TENSIONS AND PATHWAYS  
FOR THE FUTURE OF WORK**

**Antonio Aloisi** (Spain), IE University

**CLIMATE GOVERNANCE, LABOUR AND THE JUST  
CESSATION: FROM NOT-ZERO, TO NET-ZERO, TO NOW-  
ZERO**

**Ewan McGaughey** (UK), King's College London

**PROMOTING THE GREEN TRANSITION: WHAT ROLE FOR  
WORKER PARTICIPATION?**

**Rüdiger Krause** (Germany), Georg-August-University  
Göttingen

**Panel 4-E    DIGITALISATION AND AI**  
**15.45 – 17.15**    *Venue: Room 605 (6th Floor)*

**CHAIR: Piotr Grzebyk** (Poland), University of Warsaw

**NAVIGATING THE LEGAL CHALLENGES OF NEW  
TECHNOLOGIES IN THE WORKPLACE: IMPACTS ON  
WORKERS' HEALTH, SAFETY, AND RIGHTS**

**Aude Cefaliello** (Belgium), European Trade Union  
Institute

**LIMITATIONS ON THE ENFORCEABILITY OF CLAIMS FOR  
DIGITALISATION-RELATED OCCUPATIONAL DISEASES**

**Dávid Petri** (Hungary), Pázmány Péter Catholic  
University

**CHINA'S WORK SAFETY PROTECTION IN THE DIGITAL  
AGE**

**Chikei Fong** (China), Renmin University of China

**FLEXICURITY FOR THE EMERGING GIG ECONOMY OF  
SOUTHEAST ASIA: COMPARATIVE ANALYSIS OF  
LABOUR LAW TRENDS IN THAILAND, PHILIPPINES,  
INDONESIA, AND MYANMAR**

**Benjamin Sa-Ong Luis** (Thailand), Chulalongkorn  
University

**Panel 4-F    LABOUR LAW AND DEVELOPMENT**  
**15.45 – 17.15**    *Venue: Room 606 (6th Floor)*

**CHAIR: Takashi Araki** (Japan), The University of Tokyo

**ENSURING LEGITIMATE ENTITLEMENTS OF CONTRACT  
WORKERS IN ECONOMIES WITH SURPLUS LABOUR: A  
CASE STUDY FROM INDIA**

**Pankaj Kumar** (India)

**LABOUR LAW REFORMS IN SOUTH ASIA: IMPETUS,  
INITIATIVES AND CHALLENGES**

**Sean Cooney** (Australia), The University of Melbourne

**Elena Gerasimova** (India), International Labour  
Organization

**EU ACQUIS ON INFORMATION AND CONSULTATION:  
PAST, PRESENT AND FUTURE**

**Ioannis Katsaroumpas** (Belgium), European Trade  
Union Institute & University of Sussex

**Panel 4-G    LABOUR RIGHTS IN MULTIDIMENSIONAL DIALOGUE**  
**15.45 – 17.15**    *Venue: Room 607 (6th Floor)*

**CHAIR: Yana Simutina** (UK), University of Bristol

**THE PLURAL REGULATION OF CARE WORK**

**Emily Rose** (UK), University of Birmingham

**REFRAMING LABOUR, UNSETTLING LEGAL  
BOUNDARIES: LESSONS FROM ANTI-EXTRACTIVE  
STRUGGLES IN BRAZIL AND CANADA**

**Ania Zbyszewska** (Canada), Carleton University

**PUBLIC PROCUREMENT LAW AND LABOUR RIGHTS IN  
ITALY & ISRAEL: A COMPARATIVE OVERVIEW**

**Edo Eshet** (Israel), Sapir Law School

**DEALING WITH LABOUR RIGHTS IN WARTIME: A  
CRITICAL EXAMINATION OF THE POTENTIAL OF  
INTERNATIONAL STANDARDS TO PROVIDE BETTER  
PROTECTION**

**Yana Simutina** (UK), University of Bristol

**Panel 4-H    WOMEN AT WORK**  
**15.45 – 17.15**    *Venue: Room 904 (9th Floor)*

**CHAIR: Thidaporn Sirithaporn** (Thailand),  
Chulalongkorn University

**LEGAL SUPPORT FOR BREASTFEEDING MOTHERS UPON  
RETURN TO PAID WORK IN THE UK: IS LABOUR LAW  
PROMOTING THE GOOD, THE BAD OR THE UGLY?**

**Grace James** (UK), University of Reading

**WORKPLACE ACCOMMODATION FOR  
MENSTRUATION AND MENOPAUSE**

**Hiroyo Tokoro** (Japan), Fukuoka University

**CHALLENGES AND PROTECTIONS OF WOMEN  
WORKERS IN THE INFORMAL ECONOMY IN SOUTH  
AFRICA AND INDIA**

**Cecile de Villiers** (South Africa), University of Cape  
Town

**A FAILING ATTEMPT AT A FEMINIST DEVELOPMENT OF  
LABOUR LAW OR A PIONEERING REFORM OF OSH? -  
THEORETICAL QUESTIONS AND PRACTICAL ANSWERS  
ON MENSTRUAL LEAVE**

**Bernadett Solymosi-Szekeres** (Hungary), University of  
Miskolc

**Panel 4-J    WORK AND SURVEILLANCE IN THE AGE OF AI**  
**15.45 – 17.15**    *Venue: Room 905 (9th Floor)*

**CHAIR: Richard Bales** (USA), Ohio Northern University

**THE STATE AS THE GUARANTOR OR INHIBITOR OF  
LABOUR FREEDOM AND AUTONOMY**

**Amir Paz-Fuchs** (UK), University of Sussex

**APPROACH TO THE PRIVACY OF ENTITIES IN  
EMPLOYMENT RELATIONS IN THE AGE OF  
TECHNOLOGY**

**Le Thu Nguyen** (Vietnam), University of Law, Vietnam  
National University

**SPILLOVER EFFECTS OF DATA ANNOTATORS LABOR  
REGULATIONS: THE LENS OF CREATIVITY IN CHINA'S AI  
SUPPLY CHAIN**

**Wayne Wei Wang** (Hong Kong), University of Hong  
Kong

TUESDAY, 1<sup>st</sup> JULY 2025

Parallel Session FIVE | 9.00 – 10.30

Debdvaravati Building, Faculty of Law  
Chulalongkorn University

Panel 5-A     AGING POPULATION AND LABOUR LAW POLICY IN  
9.00 – 10.30     ASIA

*Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Hideyuki Morito** (Japan), Keio University

**PROTECTING OLDER WORKERS IN CHINA: A PATH FORWARD**

**Tianyu Wang** (China), Chinese Academy of Social Sciences

**AGING POPULATION AND JAPAN'S RESPONSE IN EMPLOYMENT POLICIES FOR OLDER WORKERS**

**Koji Kameda** (Japan), Kokushikan University

**DEMOGRAPHIC CHANGE AND SOCIO-LEGAL RESPONSES IN SOUTH KOREA**

**Daiyoung Oh** (South Korea), Jeju National University

**TAIWAN'S RESPONSE TO DEMOGRAPHIC CHANGES: EMPLOYMENT POLICIES FOR AN AGING POPULATION**

**Jo Hsiang Huang** (Taiwan), National Tsing Hua University

**AGING POPULATION AND EMPLOYMENT IN THAILAND: EVALUATING POLICY RESPONSES TO DEMOGRAPHIC SHIFTS**

**Panthip Pruksacholavit** (Thailand), Chulalongkorn University

**Panel 5-B      Book Presentation: REMOTE WORK AND LABOUR  
9.00 – 10.30      INSTITUTIONS**

*Venue: Ukrit Mongkolnavin Conference Room (5th Floor)*

**CHAIR: Nuria Pumar Beltran** (Spain), University of  
Barcelona

**CROSS-BORDER REMOTE WORK AND THE PROTECTIVE  
FUNCTION OF THE NOTION OF PLACE OF WORK:  
CHALLENGES AND OPPORTUNITIES**

**Alexandre de le Court** (Spain), Universitat de  
Barcelona

**REMOTE WORK AND THE SOCIAL VALUE OF WORKING  
TOGETHER**

**Cynthia Estlund** (USA), New York University

**INTERACTIONS AMONG LABOUR INSTITUTIONS: THE  
CASE OF REMOTE WORK**

**Julia López López** (Spain), Universitat Pompeu Fabra

**REMOTE WORK AND REDISTRIBUTION OF  
RESPONSIBILITY**

**Sukhwan Choi** (South Korea), Seoul National  
University

**DISCUSSANT: Consuelo Chacartegui** (Spain),  
University Pompeu Fabra

**Panel 5-C**  
**9.00 – 10.30**

***ChainGE Lab: REIMAGINING LABOUR GOVERNANCE AND ACCOUNTABILITY IN GLOBAL VALUE CHAINS***  
**THE ROLE OF THE ILO, NATION STATES, AND SOCIAL PARTNERS**

*Venue: Room 502 (5th Floor)*

**CHAIR: Jeffrey Vogt** (USA), Solidarity Center

**REGULATING TRANSNATIONAL COLLECTIVE BARGAINING: REGULATION, BEST PRACTICE TEMPLATES AND INCENTIVES**

**Guy Mundlak** (Israel), Tel-Aviv University

**A NEW ROLE FOR THE INTERNATIONAL LABOUR ORGANISATION IN ARBITRATION BETWEEN MEMBER STATES, BUSINESS AND WORKER REPRESENTATIVE ORGANISATIONS: A CONVENTION ON DECENT WORK IN GLOBAL SUPPLY CHAINS**

**Shelley Marshall** (Australia), RMIT University

**Ingrid Landau** (Australia), Monash University

**RETHINKING THE ONTOLOGY OF THE CRITICAL DISCOURSE ON LABOUR GOVERNANCE IN GVCS: PROSPECTIVE THEORIZING**

**Tamar Barkay** (Israel), Tel Hai College

**DISCUSSANT: Kevin Kolben** (USA), Rutgers Business School

**Panel 5-D NON-STANDARD WORKERS**

**9.00 – 10.30** *Venue: Room 604 (6th Floor)*

**CHAIR: Wan-Ning Hsu** (Taiwan), National Taiwan University

**THE DEVELOPMENT OF PROTECTIONS FOR NON-EMPLOYEE WORKERS: A COMPARISON BETWEEN TAIWAN AND JAPAN**

**Wan-Ning Hsu** (Taiwan), National Taiwan University

**Che-Yi Wu** (Taiwan), National Taiwan University

**CAN THE FREELANCER PROTECTION ACT IN JAPAN BE A PROMISING LEGISLATION AS A UNIVERSAL APPROACH FOR WORKERS IN THE DIGITAL ERA?**

**Yoko Hashimoto** (Japan), Gakushuin University

**COLLECTIVE PRICE AGREEMENTS FOR THE SELF-EMPLOYED: THE WAY TO REGULATE THE USE OF SELF-EMPLOYED WORKERS IN DUTCH HEALTH CARE?**

**Jorn Klooststra** (The Netherlands), Radboud University

**FOREIGN CARE WORKERS' RIGHTS IN KOREA**

**Miyoung Gu** (South Korea), Korean Women's Development Institute

**Panel 5-E      AI AND WORKERS' PROTECTION: FUNDAMENTAL  
9.00 – 10.30      RIGHTS AND COLLECTIVE ACTIONS IN A GLOBAL  
AND COMPARATIVE PERSPECTIVE**

*Venue: Room 605 (6th Floor)*

**CHAIR: Laurent Gamet** (France), Université Paris 12

**THE RIGHT TO WORK IN THE AGE OF AI: GLOBAL  
PERSPECTIVES ON REGULATORY AND COLLECTIVE  
RESPONSES**

**Nastazja Potocka-Sionek** (Luxembourg), University of  
Luxembourg

**ALGORITHMIC MANAGEMENT AND COLLECTIVE  
RIGHTS: THE EU PERSPECTIVE**

**Mariapaola Aimò** (Italy), University of Turin

**Laura Tebano** (Italy), University of Naples Federico II

**JANUS-FACED REGULATORY APPROACHES TO AI – A  
NORTH AMERICAN PERSPECTIVE ON AI REGULATION  
AND ITS IMPACT ON LABOUR RIGHTS**

**Malcom Katrak** (Canada), Osgoode Hall Law School

**DISCUSSANT: Marco Peruzzi** (Italy), University of  
Verona

**Panel 5-F**

**PROTECTING INDIVIDUAL WORKERS**

**9.00 – 10.30**

*Venue: Room 606 (6th Floor)*

**CHAIR: Colin Fenwick** (Thailand), International Labour Organization

**THE SCOPE OF THE PROTECTIVE FUNCTION OF LABOR LAW: WHERE IS CONTEMPORARY LABOR LAW HEADING?**

**Paulina Małyjas-Łysakowska** (Poland), Jan Kochanowski University

**MUTUAL TERMINATION AGREEMENT IN KAZAKHSTAN: IDEAS ON BALANCE OF INTERESTS**

**Ilona Vořítkovska** (Kazakhstan), Maqsut Narikbayev KAZGUU University

**WORKING TIME REDUCTION TENDENCY IN THE EUROPEAN UNION: A COMPARATIVE ANALYSIS**

**Katarzyna Sakowska** (Poland), University of Białystok

**Panel 5-G HUMAN RIGHTS AND LABOUR LAW**

**9.00 – 10.30** *Venue: Room 607 (6th Floor)*

**CHAIR: Vitiit Muntarbhorn** (Thailand), Chulalongkorn University

**CONTRACTUAL TERMS OR FUNDAMENTAL RIGHTS?  
DIVERGENT APPROACHES BY SUPRANATIONAL  
LABOUR REGULATORS ON THE PERSONAL SCOPE OF  
WORKER PROTECTIONS**

**Gaia Zanotti** (UK), University of Edinburgh

**THE EMPLOYMENT RELATIONSHIP NORM IN  
INTERNATIONAL LABOUR STANDARDS**

**Yvonne Oldfield** (New Zealand), Victoria University of Wellington

**ON THE INTERPLAY BETWEEN FUNDAMENTAL RIGHTS  
AND SWEDISH LABOUR LAW**

**Caroline Ferngren** (Sweden), Lund University

**Panel 5-H**  
**9.00 – 10.30**  
**THE INTERSECTION OF COLLECTIVE BARGAINING  
AND EU WAGE POLICY: UNDERSTANDING THE  
MINIMUM WAGE DIRECTIVE'S IMPACTS**

*Venue: Room 904 (9th Floor)*

**CHAIR: Valentina Franca** (Slovenia), University of Ljubljana

**PROMOTING COLLECTIVE BARGAINING IN LOW-  
COVERAGE COUNTRIES? EASTERN EUROPE IN THE  
FACE OF IMPLEMENTING THE ADEQUATE MINIMUM  
WAGES DIRECTIVE**

**Łukasz Pisarczyk** (Poland), University of Silesia in Katowice

**Blazej Madrzycki** (Poland), University of Silesia in Katowice

**REINFORCING SOCIAL DIALOGUE: EVALUATING THE  
MINIMUM WAGE DIRECTIVE'S IMPACT IN CEEC**

**Valentina Franca** (Slovenia), University of Ljubljana

**Atila Kun** (Hungary), Károli Gáspár University & Ludovika University of Public Service

**PROPOSAL ON THE MINIMUM WAGE DIRECTIVE IN  
COUNTRIES WITH A LARGE COVERAGE OF  
COLLECTIVE BARGAINING AGREEMENTS**

**Alexander De Becker** (Belgium), Ghent University

**DISCUSSANT: Emanuele Menegatti** (Italy), University of Bologna

**Panel 5-J**  
**9.00 – 10.30**  
**THE LEGAL REGULATION OF MINIMUM SERVICES  
DURING INDUSTRIAL ACTION: TRANSNATIONAL AND  
COMPARATIVE PERSPECTIVES**

*Venue: Room 905 (9th Floor)*

**CHAIR: Kalina Arabadjieva** (Germany), European  
Trade Union Institute

**NEGOTIATED MINIMUM SERVICES: ILO PRINCIPLES  
AND SOME NATIONAL PRACTICES**

**Elena Gerasimova** (India), International Labour  
Organization

**UK MINIMUM SERVICE LEVELS) ACT 2023: A POST-  
MORTEM**

**Ioannis Katsaroumpas** (Belgium), European Trade  
Union Institute & University of Sussex

**MINIMAL SERVICE REQUIREMENTS AS HIDDEN  
RESTRICTIONS ON THE RIGHT TO STRIKE: INSIGHTS  
FROM THE UK'S STRIKES ACT 2023 AND ILO  
STANDARDS FOR TAIWAN'S LEGAL FRAMEWORK**

**Guan-Chiau Chiou** (Taiwan), Chung Yuan Christian  
University

**THE LEGAL REGULATION OF MINIMUM SERVICES  
DURING INDUSTRIAL ACTION IN KOREA: CRITICAL  
REFLECTIONS**

**Aelim Yun** (South Korea), Institute of Workers Rights

TUESDAY, 30<sup>th</sup> JUNE 2025

Parallel Session SIX | 11.00 – 12.30

Debdvaravati Building, Faculty of Law  
Chulalongkorn University

**Panel 6-A**    **DEVELOPMENTS IN THE EMPLOYMENT RELATIONSHIP**  
**11.00 – 12.30**    *Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Gillian Lester** (USA), Columbia Law School

**NON-STANDARD WORKERS: A 'CATCH-ALL' CONCEPT?**

**Pénélope Hardy** (Japan), The University of Tokyo

**WHAT WE SELL WHEN CONTRACTING FOR WORK**

**Nuna Zekić** (The Netherlands), University of Amsterdam

**A THEORY OF THE CONTRACT OF EMPLOYMENT**

**Guy Davidov** (Israel), Hebrew University of Jerusalem

**LEGAL PRESUMPTION OF AN EMPLOYMENT RELATIONSHIP AS A WAY TO ABUSE CIVIL LAW CONTRACTS IN EMPLOYMENT**

**Wioletta Wiłoszko** (Poland), University of Białystok

**Panel 6-B    Book Presentation: EMPLOYMENT LAW FOR A BRAVE  
11.00 – 12.30    NEW WORLD**

*Venue: Ukrit Mongkolkeha Conference Room (5th Floor)*

**CHAIR: David Cabrelli** (UK), University of Edinburgh

**INTERSECTIONALITY: THE LABOUR LAW–WELFARE LAW  
INTERFACE**

**Douglas Brodie** (UK), University of Strathclyde

**ENFORCING LABOUR STANDARDS THROUGH  
EXTENDED LIABILITY**

**Joellen Riley Munton** (Australia), University of  
Technology Sydney

**THE ELECTRONIC PANOPTICON**

**Gordon Anderson** (New Zealand), Victoria University  
of Wellington

**Panel 6-C    ChainGE Lab: GENDER AND LABOUR RIGHTS IN  
11.00 – 12.30    GLOBAL VALUE CHAINS**

*Venue: Room 502 (5th Floor)*

**CHAIR: Minju Kang** (South Korea), Seoul National University

**FROM GLOBAL VALUE CHAINS TO GLOBAL FERTILITY CHAINS: WHAT CAN LABOUR LAW DO TO PROTECT SURROGACY LABOURERS?**

**Yingyi Luo** (Australia), The University of Melbourne

**SEXUAL DIVISION OF LABOR IN LITHIUM VALUE CHAINS IN THE NORTH OF ARGENTINA**

**Emilia Millón** (Argentina), National University of Tucumán / ISES-CONICET

**THE EU CORPORATE SUSTAINABILITY PACKAGE THROUGH GENDER LENS AND SOCIAL DIALOGUE APPROACH**

**Carla Spinelli** (Italy), University of Bari Aldo Moro

**Arianna Abbasciano** (Italy), University of Bari Aldo Moro

**Panel 6-D    IMMIGRATION AND EMPLOYMENT**  
**11.00 – 12.30**    *Venue: Room 604 (6th Floor)*

**CHAIR:** **Barbara de Mozzi** (Italy), University of Padua

**RECENT TRENDS IN EUROPEAN MIGRATION POLICIES  
AND SKILLS-BASED MIGRATION PATHWAYS: THE  
ITALIAN EXPERIENCE**

**Barbara de Mozzi** (Italy), University of Padua

**Andrea Bollani** (Italy), University of Pavia

**LEGAL AND POLICY FRAMEWORK GOVERNING  
NEPALESE MIGRANT LABOR IN INDIA: A CASE STUDY  
OF SEASONAL WORKERS IN HIMACHAL PRADESHS  
APPLE HARVEST**

**Vibhuti Nakta** (India), Panjab University

**Abhishek Nagta** (India), Himachal Pradesh High  
Court

**LEGAL ISSUES AND CRITICISM ON DISCRIMINATION IN  
THE EMPLOYMENT OF FOREIGN WORKERS IN SOUTH  
KOREA**

**Hochang Roh** (South Korea), Hoseo University

**LABOUR MARKET COMPOSITION AND INFLUENCE OF  
MIGRATION: IMPACT IN BALTIC STATES**

**Gaabriel Tavits** (Estonia), University of Tartu

**Panel 6-E      SOCIAL DIALOGUE AND DIGITALISATION IN LIGHT OF  
11.00 – 12.30   THE AI ACT AND PLATFORM WORK DIRECTIVE**

*Venue: Room 605 (6th Floor)*

**CHAIR: Miriam Kullmann** (The Netherlands), Utrecht University

**COLLECTIVE ACTION AGAINST ALGORITHMIC  
DISCRIMINATION: WHAT ROLE FOR THE AI ACT AND  
PLATFORM WORK DIRECTIVE?**

**Matthijs van Schadewijk** (The Netherlands),  
Radboud University

**IMPACT ASSESSMENTS ON ALGORITHMIC  
MANAGEMENT SYSTEMS AND LABOUR RIGHTS: WHAT  
ROLE FOR TRADE UNIONS?**

**Giovanni Gaudio** (Italy), University of Turin

**IS IT A BARGAIN? SOCIAL DIALOGUE APPROACHES  
TO ALGORITHMIC MANAGEMENT ACROSS EUROPE**

**Christina Hiessl** (Belgium), KU Leuven

**Panel 6-F      INFLUENCES ON THE HISTORICAL DEVELOPMENT OF  
11.00 – 12.30      LABOUR LAW**

*Venue: Room 606 (6th Floor)*

**CHAIR: John Howe** (Australia), Melbourne Law School

**A 'LITTLE ACORN': THE AUSTRALIAN EIGHT HOUR DAY  
MOVEMENT'S MOBILISATION OF LABOUR LAW 1856-  
1896**

**John Howe** (Australia), Melbourne Law School

**BLAS OPLE AND THE BIRTH OF THE PHILIPPINES LABOUR  
CODE**

**Trang Tran** (Australia), Deakin University & ERC  
ChainGE Lab, Tel Aviv University

**VALUE PLURALISM & LABOUR LAW FOR  
POSTCOLONIAL SOCIETIES**

**Supriya Routh** (Canada), The University of British  
Columbia

**Panel 6-G    COMPARATIVE LABOUR LAW INSIGHTS**  
**11.00 – 12.30**    *Venue: Room 607 (6th Floor)*

**CHAIR: Zakaria Shvelidze** (Georgia), Tbilisi State University

**LEGAL TRANSPLANT' AND INDIVIDUAL LABOUR LAW:  
THE IMPLIED TERM OF MUTUAL TRUST AND  
CONFIDENCE IN THE UNITED KINGDOM, AUSTRALIA,  
AND SINGAPORE**

**Anna Williams** (UK), University of Oxford

**APPROXIMATION FERVOR OF LABOUR LAWS: A  
COMPARATIVE ANALYSIS OF EU HARMONIZATION  
AND NATIONAL DEVELOPMENTS IN GEORGIA AND  
MOLDOVA**

**Zakaria Shvelidze** (Georgia), Tbilisi State University

**THE CONCEPT AND THEORY OF PARADIGM IN THE  
PHILOSOPHY OF THOMAS S. KUHN AS A THEORETICAL  
FRAMEWORK FOR SCIENTIFIC DISCOURSE  
(COMPARATIVE LABOUR LAW; THE TRANSFORMATION  
OF LABOUR LAW; THE FUTURE OF LABOUR LAW)**

**Eliza Maniewska** (Poland), University of Warsaw

**CLASSIFYING AND UNDERSTANDING REMEDIES IN  
COMPARATIVE LABOUR LAW**

**Aristea Koukiadaki** (Switzerland), International Labour Organization

**Panel 6-H      MINDING THE GAPS BETWEEN WORKPLACE LAWS,  
11.00 – 12.30   PRACTICE, COMPLIANCE AND ENFORCEMENT**

*Venue: Room 904 (9th Floor)*

**CHAIR: Guy Mundlak** (Israel), Tel-Aviv University

**EXPLORING THE POTENTIAL FOR CIVIL SOCIETY  
ACTORS TO SHAKE UP ORGANIZATIONAL RESPONSES  
TO WORKPLACE PROTECTIONS**

**Lizzie Barmes** (UK), Queen Mary University of London

**LEGAL & HR NEGOTIATIONS OVER POST-COVID  
REMOTE WORK CONTRACTS**

**Arianne Renan Barzilay** (Israel), University of Haifa

**EXAMINING EMPLOYER CONDUCT IN WORKPLACE  
INVESTIGATIONS**

**Adriana Orifici** (Australia), Monash University

**ADOPTING A TRIPARTITE REGULATORY MODEL TO  
ENHANCE EMPLOYER COMPLIANCE: TRIALS,  
TRIBULATIONS AND TRIUMPHS**

**Tess Hardy** (Australia), The University of Melbourne

**Panel 6-J COLLECTIVE LABOUR RIGHTS AS HUMAN RIGHTS**  
**11.00 – 12.30** *Venue: Room 905 (9th Floor)*

**CHAIR: Stefano Bellomo** (Italy), Sapienza Università di Roma

**WORKERS' FREEDOM OF ASSOCIATION AS A HUMAN RIGHT**

**Stefano Bellomo** (Italy), Sapienza Università di Roma

**THE RIGHT TO BARGAIN COLLECTIVELY AS A HUMAN RIGHT**

**Gianluca Giampà** (Italy), Sapienza Università di Roma

**THE RIGHT TO STRIKE IN INTERNATIONAL LABOUR LAW**

**Flaminia De Giuli** (Italy), Sapienza Università di Roma

**TUESDAY, 30<sup>th</sup> JUNE 2025**

**Parallel Session SEVEN | 14.00 – 15.30**

**Debdvaravati Building, Faculty of Law  
Chulalongkorn University**

**Panel 7-A      LABOUR PROTECTION IN SUPPLY CHAINS**  
**14.00 – 15.30**      *Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Alan Hyde** (USA), Rutgers University

**HOW CALIFORNIA LAW MAKES GARMENT LABELS  
LIABLE FOR WAGES DOWN THE SUPPLY CHAIN**

**Alan Hyde** (USA), Rutgers University

**DIRECT ATTRIBUTION OF CORPORATE LIABILITY FOR  
LABOUR VIOLATIONS IN SUPPLY CHAINS: THE  
EVOLVING LEGAL MECHANISMS**

**Saumya Devraj** (India), National Law University, Delhi

**SAFEGUARDING POSTED WORKERS' RIGHTS IN  
SUBCONTRACTING CHAINS: EXTENDED LIABILITY AND  
HUMAN RIGHTS DUE DILIGENCE AS A SOLUTION?**

**Tena Konjević** (Croatia), J. J. Strossmayer University  
of Osijek & Central European Academy

**Csaba Szabo** (Hungary), Central European  
Academy

**Panel 7-B    Book Presentation: OXFORD HANDBOOK OF THE  
14.00 – 15.30    LAW OF WORK**

*Venue: Ukrit Mongkolnavin Conference Room (5th Floor)*

**CHAIR: Adalberto Perulli** (Italy), Università Ca' Foscari  
Venezia

**Gillian Lester** (USA), Columbia Law School

**Guy Davidov** (Israel), Hebrew University of Jerusalem

**Sean Cooney** (Australia), The University of Melbourne

**Adalberto Perulli** (Italy), Università Ca' Foscari  
Venezia

**Panel 7-C    ChainGE Lab: COLLECTIVE BARGAINING AND  
14.00 – 15.30    UNION STRATEGIES IN GLOBAL VALUE CHAINS**

*Venue: Room 502 (5th Floor)*

**CHAIR: Pauline Jerrentrup** (UK), London School of Economics

**WORKERS' SOLIDARITY ACROSS GLOBAL VALUE CHAINS**

**Hila Shamir** (Israel), Tel Aviv University, PI ChainGE Lab (ERC)

**COLLECTIVE LABOUR DISPUTE RESOLUTION IN VIETNAM: THE EVOLUTION OF STATE LAW AND INSTITUTIONS AND WORKERS' STRATEGIC REACTIONS**

**Trang Tran** (Australia), Deakin University & ERC ChainGE Lab, Tel Aviv University

**PERMISSIVE BARGAINING TOPICS AS A POINT OF LEVERAGE IN THE EMERGENT BEV SECTOR**

**Abraham Walker** (USA), University of North Carolina at Fayetteville

**DISCUSSANT: Bashman Mohammed** (Nigeria), University of Aberdeen

**Panel 7-D SOCIAL PROTECTION OF WORKERS**  
**14.00 – 15.30** *Venue: Room 604 (6th Floor)*

**CHAIR: Kanaphon Chanhom** (Thailand),  
Chulalongkorn University

**SOCIAL INSURANCE VIOLATIONS, WORKERS  
RESISTANCE AND REGULATORY RESPONSES IN  
VIETNAM**

**Tu Phuong Nguyen** (Australia), The University of  
Melbourne

**MIGRATION, GENDER AND ACCESS TO SOCIAL  
PROTECTION: THE CALL FOR REFORM**

**Marius Olivier** (Australia), University of Western  
Australia, Nelson Mandela University & North-West  
University

**THE STATUS AND RIGHTS OF TRAINEES: A CRITICAL  
ANALYSIS FROM THE PERSPECTIVE OF SOCIAL  
SECURITY LAW**

**Alexandre de le Court** (Spain), Universitat de  
Barcelona

**GAP BETWEEN LABOR LAW AND SOCIAL WELFARE  
LAW: CHALLENGES OF GRADUAL EMPLOYMENT FOR  
JAPANESE YOUTH**

**Yusuke Tsunemori** (Japan), Tokyo Keizai University

**Panel 7-E WELLBEING IN A DIGITALISED WORKPLACE**  
**14.00 – 15.30** *Venue: Room 605 (6th Floor)*

**CHAIR: Sukhwan Choi** (South Korea), Seoul National University

**PROTECTING AUTONOMOUS WORKERS: THE CHALLENGE OF WORKING ANYTIME, ANYWHERE**  
**Sara Huybrechts** (Belgium), KU Leuven

**WEARABLES IN THE WORKPLACE: ASSESSING THE “READINESS LEVEL” OF THE CURRENT EUROPEAN REGULATORY FRAMEWORK ON OCCUPATIONAL HEALTH AND SAFETY**

**Stefania Marassi** (The Netherlands), The Hague University of Applied Sciences & Leiden University

**‘HUMANISATION OF WORK’ PRINCIPLE: APPLYING ARTICLE 13 WORKING TIME DIRECTIVE TO ALGORITHMIC MANAGEMENT**  
**Joanna Helme** (UK), University of Oxford

**DISCUSSANT: Nastazja Potocka-Sionek**  
(Luxembourg), University of Luxembourg

**Panel 7-F    WORK SAFETY & DECENT WORK**  
**14.00 – 15.30**    *Venue: Room 606 (6th Floor)*

**CHAIR: Chayanich Thamparipattra** (Bangladesh),  
International Labour Organization

**DECENT WORK REQUIRES DECENT PENSION**

**Lilach Lurie** (Israel), Tel-Aviv University

**ANALYSIS OF CASE LAW ON WORKERS'  
OCCUPATIONAL SAFETY AND HEALTH IN CENTRAL  
ASIA**

**Madina Kanatkyzy** (Kazakhstan), Maqsut  
Narikbayev University (KAZGUU)

**FALLING BETWEEN THE GAPS: QUALITY PART TIME  
WORK IN THE UK**

**Rachel Horton** (UK), University of Reading

**Panel 7-G    FROM COERCION TO INCLUSION: OVERCOMING  
14.00 – 15.30   COLONIAL LEGACIES AND CONSTRUCTING MORE  
                             EGALITARIAN ECONOMIES**

*Venue: Room 607 (6th Floor)*

**CHAIR: Christopher Roberts** (Hong Kong), Chinese University of Hong Kong

**RE-COVERING FORCED LABOR: COLONIAL  
FORECLOSURES AND FORGOTTEN POTENTIALS**

**Christopher Roberts** (Hong Kong), Chinese University of Hong Kong

**ANTI-TRAFFICKING OR ANTI-IMMIGRANT? EXPLORING  
THE COLONIALITY OF ANTI-TRAFFICKING IN THE  
PHILIPPINES**

**Sharmila Parmanand** (UK), London School of Economics and Political Science

**WHOSE RIGHTS ANYWAY? QUEER SEX WORKERS,  
IDEAL WOMEN AND COMPETING FEMINIST VISIONS OF  
SEX WORKER RIGHTS IN THE ECHR**

**Inga Thiemann** (UK), University of Leicester

**Panel 7-H    LABOUR LAW CHALLENGES IN REGULATING RISKS,  
14.00 – 15.30    LIABILITIES AND UNCERTAINTIES**

*Venue: Room 904 (9th Floor)*

**CHAIR: Jeffrey Vogt** (USA), Solidarity Center

**MANAGING RISKS: NEW REGULATORY TECHNIQUES IN  
LABOUR LAW**

**Piera Loi** (Italy), University of Cagliari

**PROSPECTS ON RISKS, LIABILITIES AND ARTIFICIAL  
INTELLIGENCE, EMPOWERING ROBOTS AT WORKPLACE  
LEVEL. THE EU REGULATION 2024/1689, WITH THE  
RELATED EU AND DOMESTIC LEGAL FRAMES,  
COMPARED TO THE U.S. LEGAL SYSTEM**

**Michele Faioli** (Italy), Università Cattolica del Sacro  
Cuore

**THE USE OF ALGORITHMIC MANAGEMENT AND AI IN  
THE WORKPLACE**

**Jenny Julén Votinius** (Sweden), Lund Univeristy

**Panel 7-J      THE EUROPEAN COURT OF HUMAN RIGHTS AND  
14.00 – 15.30      COLLECTIVE LABOUR RIGHTS: A COMPARATIVE  
PERSPECTIVE**

*Venue: Room 905 (9th Floor)*

**CHAIR: Niklas Selberg** (Sweden), Lund University

**ACCESS TO FREEDOM OF ASSOCIATION RIGHTS IN  
THE UK: THE ROLE PLAYED BY ARTICLE 11 OF THE  
EUROPEAN CONVENTION ON HUMAN RIGHTS AND  
THE EUROPEAN COURT OF HUMAN RIGHTS**

**Tonia Novitz** (UK), University of Bristol

**THE DEVELOPMENT OF THE INTERPRETATION OF  
ARTICLE 11 ECHR BY THE EUROPEAN COURT OF  
HUMAN RIGHTS AND ITS INTERPLAY WITH NATIONAL  
LAW**

**Monika Schlachter-Voll** (Germany), Trier University

**THE SWEDISH LABOUR LAW MODEL AND THE ECHR -  
BALANCING ON A MORE OR LESS STABLE LINE**

**Petra Herzfeld Olsson** (Sweden), Stockholm University

**THE CHANGE IN TURKISH CONSTITUTIONAL COURT'S  
APPROACH TO COLLECTIVE ACTIONS AND THE EFFECT  
OF THE EUROPEAN COURT OF HUMAN RIGHTS  
JUDGEMENTS**

**Merve Kutlu Mutluer** (Türkiye), Anadolu University

TUESDAY, 30<sup>th</sup> JUNE 2025

Parallel Session EIGHT | 15.45 – 17.15

Debdvaravati Building, Faculty of Law  
Chulalongkorn University

Panel 8-A COLLECTIVE BARGAINING AND FREEDOM OF  
15.45 – 17.15 ASSOCIATION

*Venue: Surakiart Sathirathai Conference Room (4th Floor)*

**CHAIR: Colin Fenwick** (Thailand), International  
Labour Organization

**ONLY EXTERNAL BOOSTERS TO HELP COLLECTIVE  
LABOUR AGREEMENTS TO SURVIVE? ON THE DECLINE  
OF AUTONOMOUS REGULATORY CAPACITY OF TRADE  
UNIONS IN EUROPE: THE EXAMPLE OF POLAND AND  
OTHER POST-COMMUNIST COUNTRIES**

**Slawomir Adamczyk** (Poland), NSZZ Solidarność

**Barbara Surdykowska** (Poland), NSZZ Solidarność

**COLLECTIVE BARGAINING, DIGNITY AND SPHERES OF  
JUSTICE**

**Sergio Gamonal C.** (Chile), Adolfo Ibáñez University

**DISRUPTING SINGLE -ENTERPRISE AND EMPLOYEE-  
FOCUSED BARGAINING: AN ANALYSIS OF  
AUSTRALIAN EXPERIMENTS**

**Tess Hardy** (Australia), The University of Melbourne

**Shae McCrystal** (Australia), The University of Sydney

**FREEDOM OF ASSOCIATION IN KAZAKHSTAN: CAN  
THE CURRENT POLITICAL REFORM IMPROVE THE  
SITUATION?**

**Nikita Lyutov** (Kazakhstan), Maqсут Narikbayev  
University

**Panel 8-B    EMPOWERING TRADE UNIONS: BEST PRACTICES AND  
15.45 – 17.15    SOLUTIONS FOR CONTEMPORARY CHALLENGES**

*Venue: Ukrit Mongkolkeha Conference Room (5th Floor)*

**CHAIR: Gábor Kártyás** (Hungary), Pazmany Peter Catholic University

**MEMBERS, EMPLOYEES, WORKERS: WHAT FOCUS GROUP FOR TRADE UNIONS? EXPERIENCES FROM HUNGARY**

**Gábor Kártyás** (Hungary), Pazmany Peter Catholic University

**TRADE UNION STRATEGIES AND ALGORITHMIC MANAGEMENT: EXPERIENCES FROM ITALY**

**Chiara Cristofolini** (Italy), University of Trento

**TRADE UNIONISM IN PORTUGAL: TIME FOR A NEW TOMORROW?**

**Ana Teresa Ribeiro** (Portugal), Universidade Católica Portuguesa

**DISCUSSANT: Stefania Marassi** (The Netherlands), The Hague University of Applied Sciences & Leiden University

**Panel 8-C      ChainGE Lab: IS HUMAN RIGHTS DUE DILIGENCE  
15.45 – 17.15      EFFECTIVE IN PROTECTING WORKERS' RIGHTS IN  
GLOBAL VALUE CHAINS? A CRITICAL-REALIST  
EXPLORATION**

*Venue: Room 502 (5th Floor)*

**CHAIR: Shikha Silliman Bhattacharjee** (India), ERRC  
ChainGE Lab

**PROTECTING WORKERS' RIGHTS IN GLOBAL SUPPLY  
CHAINS: WILL THE EU'S CORPORATE SUSTAINABILITY  
DUE DILIGENCE DIRECTIVE MAKE A MEANINGFUL  
DIFFERENCE**

**Jeffrey Vogt** (USA), Solidarity Center

**BEYOND COMPLIANCE? THE ROLE OF EMPLOYEES  
AND THEIR REPRESENTATIVES IN THE IMPLEMENTATION  
OF THE GERMAN SUPPLY CHAIN DUE DILIGENCE ACT**

**Ina Schimmeroth** (Germany), University of Hamburg

**CORPORATE SOCIAL RESPONSIBILITY: ANALYSIS OF  
THE DISCONNECTION BETWEEN DISCOURSE AND  
PRACTICE IN COMPANIES CONVICTED OF SLAVE  
LABOR IN MINAS GERAIS (2015–2024)**

**Fernanda de Mendonça Melo** (Brazil), Federal  
University of Minas Gerais

**DISCUSSANT: Shelley Marshall** (Australia), RMIT  
University

**Panel 8-D    PRECARIOUS LABOUR, MIGRATION CORRIDORS AND  
15.45 – 17.15    REGULATORY INTERVENTION**

*Venue: Room 604 (6th Floor)*

**CHAIR: Avinoam Cohen** (Israel), College of  
Management – Academic Studies

**AGRICULTURAL PRODUCTION BETWEEN PRECARIOUS  
LABOUR AND EMPLOYER VULNERABILITY:  
COMPARING DAIRY PRODUCTION AND  
HORTICULTURE IN ISRAEL**

**Avinoam Cohen** (Israel), College of Management –  
Academic Studies

**Yahel Kurlander** (Israel), Tel Hai College

**IN-BETWEEN REGULATORY STRUCTURES: THAILAND TO  
FINLAND SEASONAL MIGRATION AND PRECARIOUS  
LABOUR**

**Minna Seikkula** (Finland), Tampere University

**BILATERAL LABOUR AGREEMENTS IN ASIA: IN SEARCH  
OF RECRUITMENT POLICIES THAT WORK FOR WORKERS**

**Arwen Joyce** (UK), University of Leicester

**Panel 8-E    ALGORITHMIC MANAGEMENT AND DIGITAL  
15.45 – 17.15    PLATFORM**

*Venue: Room 605 (6th Floor)*

**CHAIR: Piotr Grzebyk** (Poland), University of Warsaw

**ALGORITHMIC MANAGEMENT AT THE WORKPLACE  
WITH CHINESE CHARACTERISTIC A SCENARIO-BASED  
REGULATION**

**Piotr Grzebyk** (Poland), University of Warsaw

**WORK IN THE RHYTHM OF CODE: HOW ALGORITHMIC  
MANAGEMENT IS CHANGING THE DYNAMICS OF  
EMPLOYMENT RELATIONSHIP**

**Miłosz Barłóg** (Poland), University of Silesia in  
Katowice

**OF LEGAL FORMS AND INFLUENCERS: SOCIAL MEDIA  
TERMS-OF-SERVICE AGREEMENTS AND SOCIAL  
DOMINATION UNDER PLATFORM CAPITALISM**

**Julia Tomassetti** (Australia), Swinburne University of  
Technology

**LIGHTS AND SHADOWS: WORK ON DIGITAL  
PLATFORMS AND THE PRESUMPTION OF LABOUR  
CONTRACT IN PORTUGAL**

**Teresa Alexandra Coelho Moreira** (Portugal),  
University of Minho

**Panel 8-F      LABOUR LAW AND OLDER WORKERS**  
**15.45 – 17.15      Venue: Room 606 (6th Floor)**

**CHAIR:** Izabela Florczak (Poland), University of Lodz

**BREAKING THE CURSE OF 35: LEGAL AND POLICY  
APPROACHES TO AGE-BASED EMPLOYMENT  
DISCRIMINATION IN CHINA**

**Weidong Zhang** (China), Nanjing University

**A RETHINK OF THE ISSUE OF OVERAGE WORKERS IN  
CHINA'S LABOR LAW: ON THE PARADIGM SHIFT OF  
CHINA'S LABOR LAW**

**Meng Ziyu** (China), Renmin University of China

**AGEING AND DISABILITY IN LABOUR LAW: A  
CAPABILITY APPROACH PERSPECTIVE**

**Giovanna Zampieri** (Italy), Università degli Studi di  
Padova

**A STUDY ON ELDERCARE LEAVE IN TAIWAN'S LABOR  
LAW SYSTEM FROM COMPARATIVE LAW RESEARCH**

**Yueh Hung Hou** (Taiwan), National Taipei University

**Panel 8-G    INSIGHTS FROM DIFFERENT METHODOLOGIES**  
**15.45 – 17.15**    *Venue: Room 607 (6th Floor)*

**CHAIR: Jorge Cavalcanti Boucinhas Filho** (Brazil),  
Fundação Getúlio Vargas – Universidade  
Presbiteriana Mackenzie

**“GASTARBEITER 2.0” – WILDCAT STRIKES BY MIGRANT  
WORKERS IN GERMANY BETWEEN 1973 AND TODAY**

**Jaqueline Stein** (Germany), Institute for Labour Law  
and Industrial Relations in the European Union

**TEACHING LABOR LAW THROUGH QUICK CASES**

**Jorge Cavalcanti Boucinhas Filho** (Brazil), Fundação  
Getúlio Vargas – Universidade Presbiteriana  
Mackenzie

**SCRUTINISING METHODS: RETHINKING LABOUR LAW  
METHODS THROUGH INTERSECTIONAL AND THIRD  
WORLD FEMINIST LENSES**

**Dionysia Kang** (Finland), Åbo Akademi University

**CAN VIRTUAL REALITY SIMULATION TECHNOLOGY BE  
USED TO CREATE EMPLOYMENT TRIBUNAL LEARNING  
ENVIRONMENTS TO PROMOTE STUDENT  
ENGAGEMENT? A CASE STUDY**

**Jonathan Lord** (UK), University of Salford

**Panel 8-H    MINIMUM WAGE AND EQUAL PAY**  
**15.45 – 17.15**    *Venue: Room 904 (9th Floor)*

**CHAIR: Biba Arciniegas** (Venezuela), Universidad Central de Venezuela

**MINIMUM WAGE: WHAT IS IT GOOD FOR?**

**Biba Arciniegas** (Venezuela), Universidad Central de Venezuela

**THE EU PAY TRANSPARENCY DIRECTIVE: A TOOL TO PROMOTE EQUAL PAY FOR EQUAL WORK: DOES THE FLAG COVER THE CARGO?**

**Alexander De Becker** (Belgium), Ghent University

**LEGITIMACY OF THE REQUIREMENT TO PAY THE MINIMUM WAGE FOR PERSONS WITH DISABILITIES WORKING IN SHELTERED WORKSHOP BASED ON "EQUAL REMUNERATION FOR WORK OF EQUAL VALUE" UNDER UNCRPD**

**Jun Nakagawa** (Japan), Tokyo Keizai University

**HOURS OF INACTIVITY: DON'T TRY TO PROVE IT IS WORKING TIME; INSTEAD, PROVE THAT IT IS NOT NON-WORKING TIME**

**Han Wei Wang** (Taiwan), National Yang Ming Chiao Tung University (Taiwan)

**Panel 8-J    THE ENFORCEMENT GAPS: CHALLENGES IN MAKING  
15.45 – 17.15    ANTI-DISCRIMINATION LAW WORK IN PRACTICE**

*Venue: Room 905 (9th Floor)*

**CHAIR: Jakub Tomsej** (Czech Republic), Charles University

**CHALLENGES IN APPLICATION OF AFFIRMATIVE  
ACTIONS AS A TOOL TO ELIMINATE INEQUALITY IN THE  
WORKPLACE**

**Marcin Wujczyk** (Poland), Uniwersytet Jagiellonski

**REASONABLE ACCOMMODATION IN CASE OF  
MENTAL, BEHAVIORAL AND NEURODEVELOPMENTAL  
DISORDERS**

**Michal Smejkal** (Czech Republic), Masaryk University

**DISCRIMINATION AND THE NEW SCOPE OF LABOUR  
LAW: HOW TO MAKE MEASURES EFFECTIVE FOR SELF-  
EMPLOYED PERSONS?**

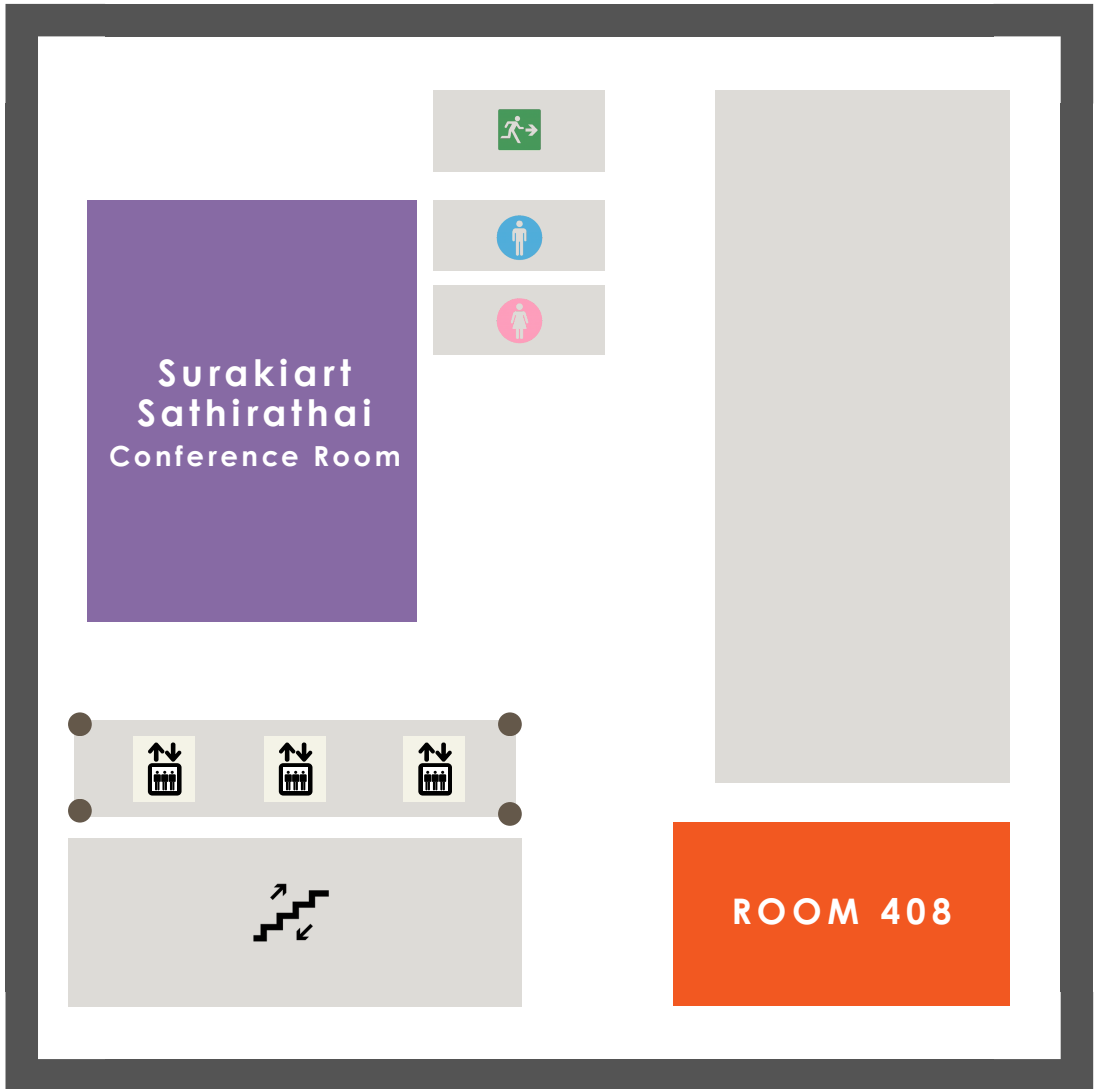
**Fabrizio Ferraro** (Italy), Università eCampus

**BEYOND SYMBOLIC JUSTICE: EU SANCTION SYSTEMS  
AND THEIR APPLICATION IN EASTERN EUROPEAN  
NON-DISCRIMINATION LAW**

**Jakub Tomsej** (Czech Republic), Charles University

# FLOOR PLAN

## 4<sup>TH</sup> FLOOR



### MAP KEY



MEN'S RESTROOM



STAIRWAY



WOMEN'S RESTROOM



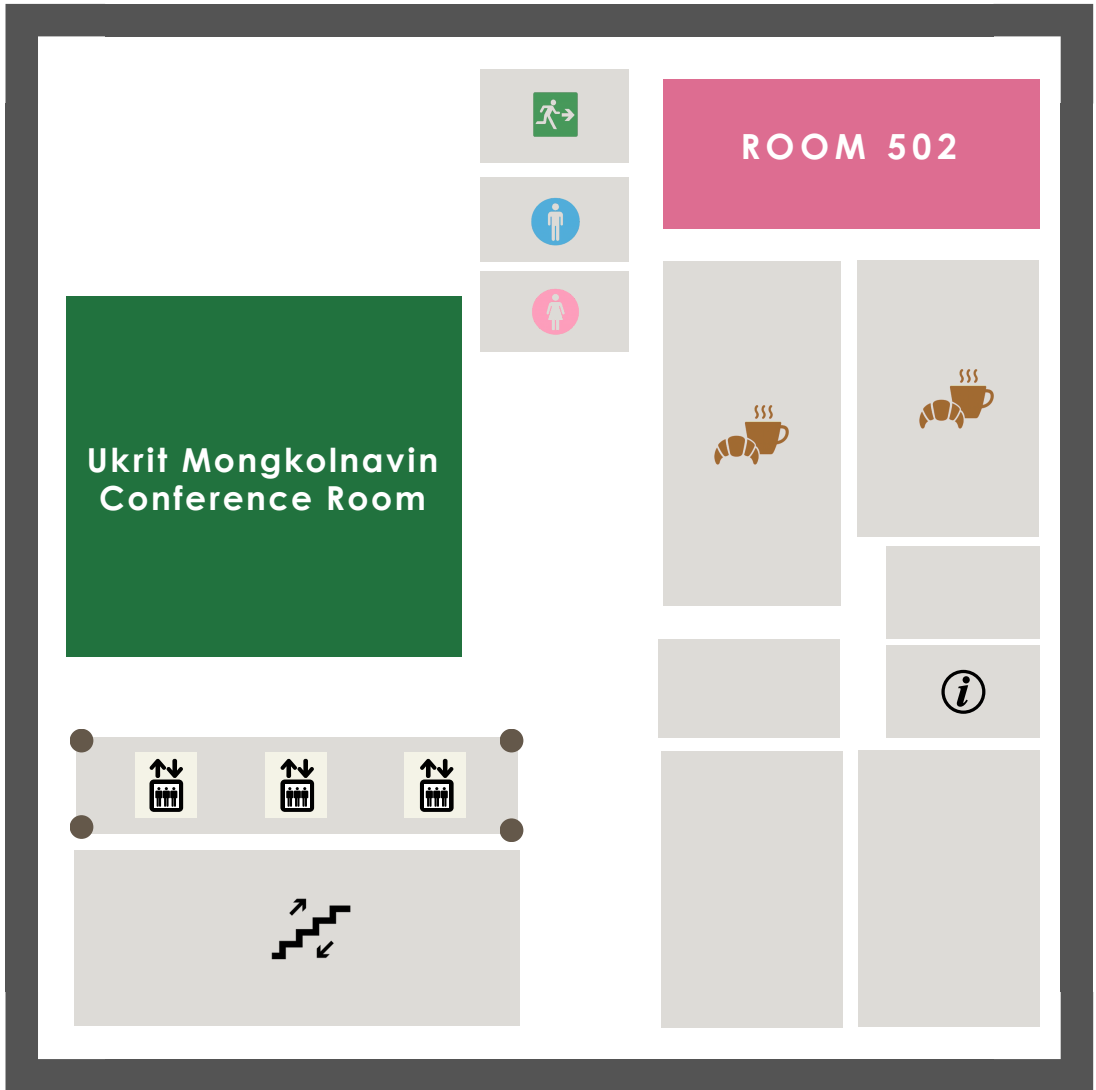
EMERGENCY EXIT



LIFT / ELEVATOR

# FLOOR PLAN

## 5<sup>TH</sup> FLOOR



### MAP KEY



MEN'S RESTROOM



WOMEN'S RESTROOM



LIFT / ELEVATOR



INFORMATION



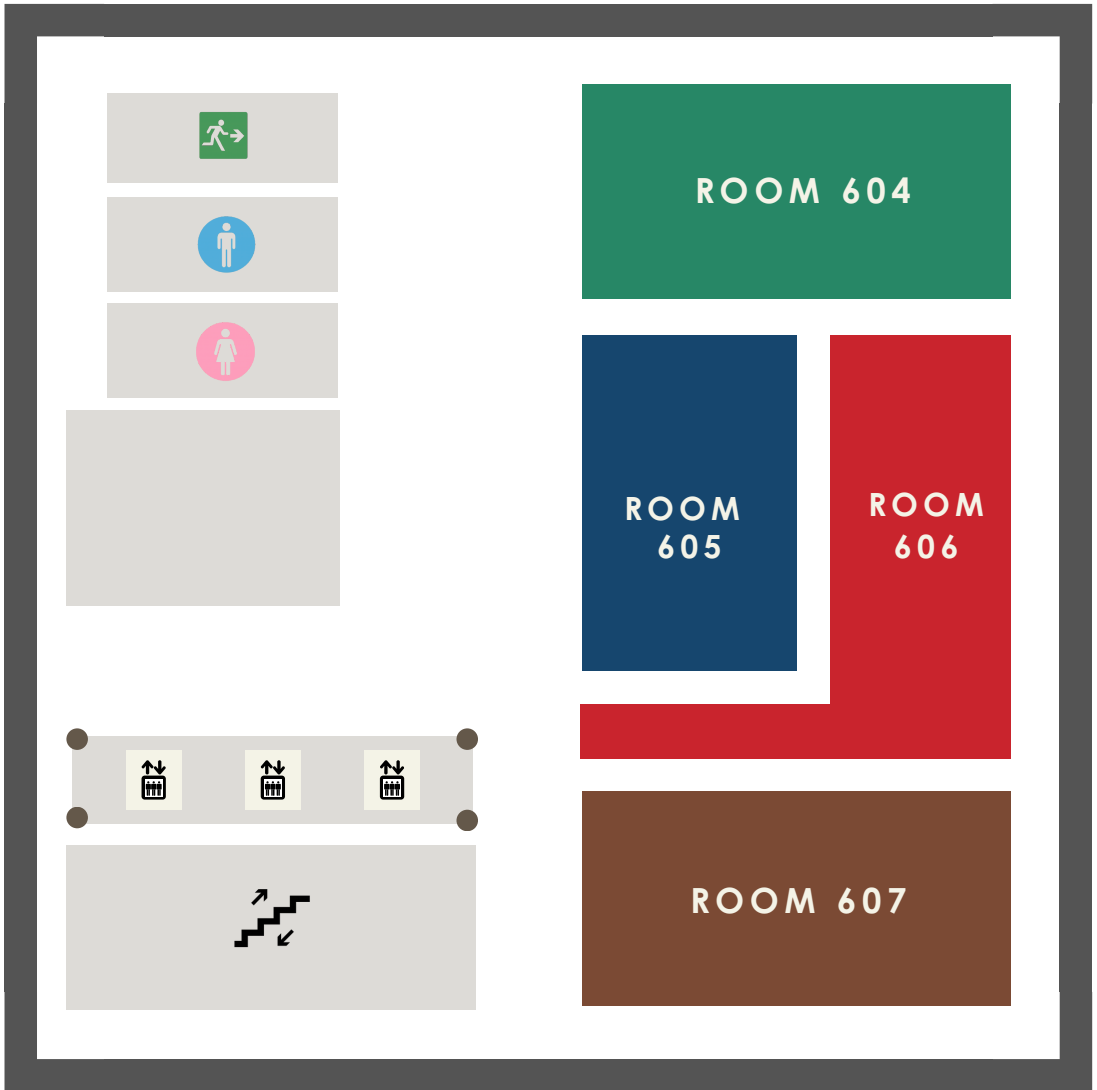
EMERGENCY EXIT



MEETING HUB  
(COFFEE & TEA BREAK)

# FLOOR PLAN

## 6<sup>TH</sup> FLOOR



### MAP KEY



MEN'S RESTROOM



WOMEN'S RESTROOM



LIFT / ELEVATOR



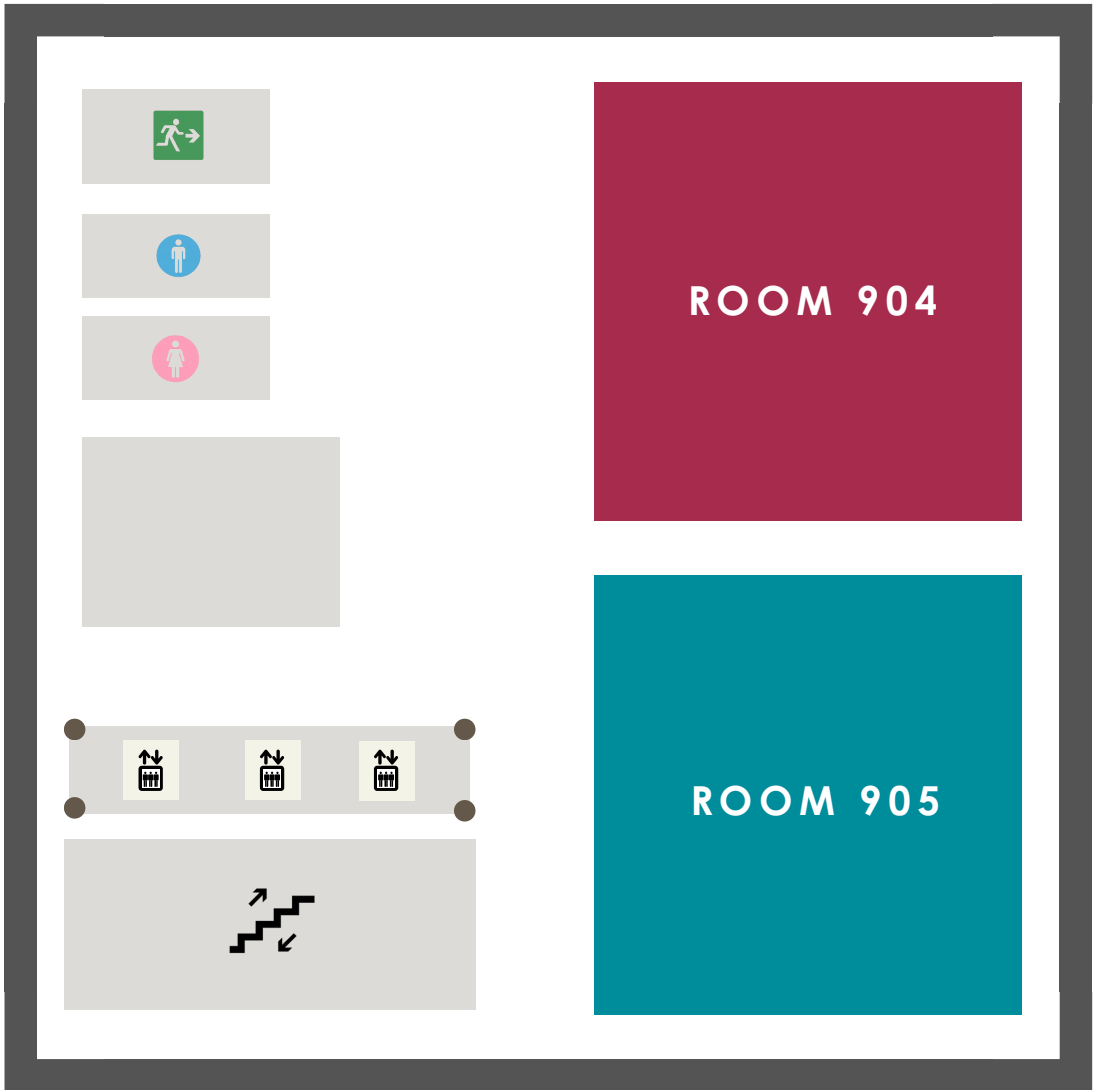
STAIRWAY



EMERGENCY EXIT

# FLOOR PLAN

## 9<sup>TH</sup> FLOOR



### MAP KEY



MEN'S RESTROOM



WOMEN'S RESTROOM



LIFT / ELEVATOR



STAIRWAY



EMERGENCY EXIT

***THANK YOU FOR BEING PART OF THE  
LLRN7 BANGKOK***

***SEE YOU AGAIN AT THE LLRN8***



EMAIL: [llrn7bangkok@law.chula.ac.th](mailto:llrn7bangkok@law.chula.ac.th)

WEBSITE: [llrn7bangkok.law.chula.ac.th](http://llrn7bangkok.law.chula.ac.th)